

FONDAZIONE IRCCS CA' GRANDA - OSPEDALE MAGGIORE POLICLINICO
Tassi di assenza rilevati mensilmente ANNO 2020

UNITA' OPERATIVA - SERVIZIO	lug-20		ago-20		set-20		ott-20		nov-20		dic-20	
	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE
ACQUISTI, APPALTI, LOGISTICA	28,28%	9,71%	44,95%	9,11%	23,51%	10,45%	21,44%	15,37%	25,78%	20,55%	30,28%	15,05%
AFFARI GENERALI E LEGALI, CONVENZIONI	20,85%	0,68%	45,71%	0,15%	20,22%	2,32%	14,67%	11,81%	18,95%	10,83%	17,32%	1,86%
ANATOMIA PATOLOGICA	24,31%	5,77%	34,86%	7,64%	29,43%	11,89%	17,85%	9,74%	21,31%	17,80%	28,44%	7,20%
ANESTESIA E TERAPIA INTENSIVA ADULTI	29,27%	9,06%	36,01%	8,02%	22,53%	6,53%	18,14%	11,43%	13,82%	8,11%	17,08%	7,48%
ANESTESIA E TERAPIA INTENSIVA DONNA-BAMBINO	30,64%	12,01%	43,15%	10,38%	27,61%	12,33%	23,03%	13,32%	21,95%	18,31%	26,36%	17,47%
AUDIOLOGIA	15,65%	5,41%	43,03%	1,93%	8,82%	1,25%	19,42%	4,72%	4,90%	2,05%	28,63%	1,17%
BLOCCO OPERATORIO	28,70%	10,12%	50,29%	8,85%	23,46%	9,73%	20,89%	12,80%	23,20%	14,74%	28,50%	13,93%
CARDIOLOGIA	34,02%	12,00%	48,62%	9,11%	23,94%	10,19%	20,90%	14,65%	19,17%	16,77%	20,58%	11,61%
CENTRI DI COSTO TECNICI - AREA AMBULATORIALE	28,57%	9,32%	45,05%	7,94%	16,82%	4,82%	12,07%	4,96%	14,29%	12,33%	28,82%	8,10%
CENTRI DI COSTO TECNICI - AREA DEGENZE	27,06%	9,78%	38,37%	10,35%	22,80%	10,97%	22,65%	13,39%	20,55%	15,10%	23,17%	12,25%
CENTRO TRASFUSIONALE	30,69%	10,95%	39,82%	10,58%	25,63%	11,51%	22,00%	13,53%	23,78%	16,82%	23,37%	9,87%
CHIRURGIA D'URGENZA	35,81%	5,27%	38,44%	9,11%	27,82%	9,18%	16,32%	10,59%	18,51%	9,11%	19,89%	12,72%
CHIRURGIA GENERALE	34,83%	11,31%	48,14%	9,90%	17,08%	7,14%	14,53%	4,56%	11,59%	5,44%	17,81%	11,36%
CHIRURGIA GENERALE E TRAPIANTI DI FEGATO	34,21%	9,73%	54,73%	8,69%	19,80%	8,60%	12,65%	6,69%	9,81%	8,89%	32,27%	20,61%
CHIRURGIA MAXILLO-FACCIALE E ODONTOSTOMATOLOGIA	29,66%	21,34%	59,50%	14,55%	26,09%	15,28%	22,68%	16,20%	19,76%	16,39%	33,49%	13,94%
CHIRURGIA PEDIATRICA	15,93%	2,43%	36,97%	1,60%	18,77%	7,11%	18,81%	10,74%	25,01%	11,18%	18,12%	4,18%
CHIRURGIA TORACICA E TRAPIANTI DI POLMONE	33,71%	14,08%	41,69%	14,26%	30,75%	16,87%	26,94%	17,82%	27,77%	22,30%	28,05%	13,66%
CHIRURGIA VASCOLARE	16,27%	1,25%	43,65%	7,54%	35,81%	16,36%	27,24%	17,67%	25,36%	21,25%	25,91%	20,87%
COMUNICAZIONE & CUSTOMER CARE	30,26%	15,18%	40,93%	2,45%	23,42%	7,09%	20,08%	9,13%	23,34%	11,69%	24,08%	3,09%
COORDINAMENTO TRAPIANTI	32,57%	11,16%	40,28%	10,57%	22,95%	11,86%	21,10%	13,26%	22,94%	15,57%	30,96%	18,69%
COSTI GENERALI DI AZIENDA	83,89%	74,04%	85,64%	53,05%	95,45%	76,45%	85,77%	84,30%	74,32%	70,89%	87,85%	49,80%
DERMATOLOGIA	27,92%	13,71%	60,53%	2,83%	20,38%	10,09%	11,74%	8,67%	12,19%	6,36%	25,51%	6,86%
DERMATOLOGIA PEDIATRICA	29,36%	3,65%	51,62%	1,62%	11,12%	2,31%	20,01%	13,11%	17,43%	14,24%	14,65%	1,03%
DIREZIONE AMMINISTRATIVA	19,29%	6,66%	56,55%	9,05%	19,56%	10,17%	17,67%	13,50%	28,57%	26,67%	22,36%	6,80%
DIREZIONE GENERALE	28,81%	1,22%	38,62%	0,00%	17,26%	2,50%	20,91%	18,35%	20,75%	16,69%	39,20%	24,26%
DIREZIONE MEDICA DI PRESIDIO - COORD. DIPARTIMENTI CLINICI	33,59%	16,06%	50,66%	15,06%	28,82%	15,20%	24,04%	19,31%	26,36%	23,23%	33,51%	17,37%
DIREZIONE PROFESSIONI SANITARIE	33,97%	13,77%	39,86%	6,96%	23,47%	8,21%	20,52%	10,79%	19,97%	16,50%	26,70%	6,46%
DIREZIONE SANITARIA	26,09%	0,00%	28,57%	0,00%	22,73%	0,00%	0,00%	0,00%	0,00%	0,00%	25,00%	0,00%
DIREZIONE SCIENTIFICA	23,90%	8,64%	54,65%	16,09%	32,20%	23,78%	28,75%	24,95%	27,75%	24,51%	51,97%	19,67%
EMATOLOGIA	27,51%	10,66%	45,17%	7,56%	17,59%	8,11%	19,62%	12,50%	17,52%	11,84%	21,18%	9,38%
ENDOCRINOLOGIA	31,82%	0,53%	34,90%	3,87%	14,12%	2,86%	12,83%	10,05%	6,99%	2,23%	18,49%	4,37%
FARMACIA	26,12%	8,58%	42,59%	7,41%	26,95%	12,30%	23,06%	19,26%	25,25%	22,38%	21,72%	11,36%

FISICA MEDICA	34,53%	4,12%	57,19%	1,71%	18,59%	4,54%	9,74%	4,11%	17,93%	8,34%	25,18%	4,56%
FORMAZIONE E AGGIORNAMENTO DEL PERSONALE	21,14%	0,74%	45,35%	7,65%	12,42%	4,34%	16,74%	8,26%	23,53%	20,31%	33,58%	8,23%
FUNZIONI TECNICHE	23,82%	7,82%	40,06%	3,69%	18,73%	6,28%	14,97%	9,26%	14,95%	8,90%	35,16%	5,67%
GASTROENTEROLOGIA ED ENDOSCOPIA	32,98%	8,52%	27,61%	1,80%	21,34%	8,36%	26,12%	17,68%	33,49%	27,72%	22,37%	6,66%
GASTROENTEROLOGIA ED EPATOLOGIA	11,48%	1,10%	59,19%	8,80%	14,57%	0,81%	12,10%	5,19%	15,00%	10,80%	20,50%	5,31%
GENETICA MEDICA	14,20%	0,00%	39,11%	0,00%	16,06%	0,00%	11,52%	3,45%	5,97%	1,21%	14,22%	3,34%
GERIATRIA	18,54%	3,51%	58,14%	15,49%	13,69%	7,89%	14,56%	11,02%	18,02%	11,44%	26,00%	12,32%
GESTIONE ECONOMICO FINANZIARIA	23,72%	2,60%	42,69%	1,01%	16,40%	2,63%	9,92%	2,98%	8,27%	1,86%	23,01%	1,41%
GESTIONE OPERATIVA, MARKETING E LIBERA PROFESSIONE	26,92%	12,49%	50,08%	10,63%	25,98%	15,91%	23,65%	20,42%	29,54%	25,95%	35,53%	17,62%
GESTIONE RISORSE UMANE	24,65%	7,84%	48,44%	5,71%	17,95%	11,80%	15,85%	11,01%	15,64%	11,34%	24,24%	5,07%
GINECOLOGIA	25,48%	6,89%	55,40%	6,48%	18,02%	7,37%	14,98%	11,09%	23,01%	18,23%	29,67%	13,76%
INGEGNERIA CLINICA	20,76%	9,38%	50,58%	5,77%	18,13%	6,32%	6,10%	3,49%	15,70%	11,24%	19,84%	3,01%
LABORATORIO ANALISI	30,43%	9,43%	40,12%	7,85%	22,84%	9,31%	20,60%	12,94%	20,71%	14,66%	24,38%	8,62%
MALATTIE INFETTIVE	21,44%	0,88%	31,82%	0,00%	13,36%	1,47%	8,38%	2,48%	1,41%	0,74%	12,93%	3,67%
MEDICINA DEL LAVORO	16,99%	11,89%	70,02%	7,03%	11,30%	6,53%	15,28%	7,64%	13,62%	9,02%	26,99%	8,57%
MEDICINA FISICA E RIABILITATIVA PEDIATRICA	37,08%	1,15%	39,87%	0,74%	15,92%	4,82%	9,88%	5,10%	3,27%	3,01%	7,21%	0,88%
MEDICINA GENERALE	30,50%	13,57%	50,46%	13,05%	25,19%	13,67%	25,17%	17,19%	39,89%	31,74%	40,03%	31,12%
MEDICINA GENERALE AD ALTA INTENSITA' DI CURA	25,14%	5,30%	31,94%	7,84%	25,45%	6,13%	17,31%	7,91%	20,02%	14,07%	21,94%	10,26%
MEDICINA GENERALE AD INDIRIZZO METABOLICO	45,77%	33,95%	53,39%	23,33%	32,35%	24,43%	31,11%	27,59%	29,77%	26,74%	40,68%	30,18%
MEDICINA GENERALE IMMUNOLOGIA E ALLERGOLOGIA	25,27%	12,01%	64,54%	4,57%	13,33%	2,48%	8,94%	5,79%	16,75%	14,77%	24,29%	16,80%
MEDICINA GENERALE, EMOSTASI E TROMBOSI	31,23%	12,46%	46,70%	14,08%	12,34%	4,09%	7,43%	3,73%	15,13%	12,37%	18,37%	9,91%
MEDICINA NUCLEARE	29,31%	5,40%	47,88%	4,64%	21,73%	6,05%	22,13%	8,10%	26,10%	9,41%	32,70%	8,88%
NEFROLOGIA, DIALISI E TRAPIANTI DI RENE	28,25%	11,25%	40,93%	12,42%	26,85%	14,97%	23,26%	14,81%	27,09%	24,75%	25,39%	15,11%
NEFROLOGIA, DIALISI E TRAPIANTO PEDIATRICO	44,67%	20,07%	48,30%	16,10%	27,31%	14,27%	21,74%	14,30%	20,10%	17,97%	19,14%	12,21%
NEONATOLOGIA E TIN	33,64%	14,37%	36,05%	13,12%	28,68%	13,31%	23,89%	14,75%	23,35%	17,97%	23,07%	13,97%
NEUROCHIRURGIA	31,72%	10,35%	35,23%	5,11%	25,24%	7,63%	17,63%	10,51%	14,53%	10,52%	21,67%	7,81%
NEUROFISIOPATOLOGIA	42,68%	25,11%	41,60%	12,34%	32,41%	11,72%	21,26%	14,06%	16,42%	11,46%	26,21%	8,23%
NEUROLOGIA	23,29%	6,82%	39,00%	4,78%	19,76%	5,71%	19,46%	10,94%	16,67%	10,50%	22,87%	9,12%
NEUROLOGIA - MALATTIE NEURODEGENERATIVE	31,88%	7,25%	31,75%	1,59%	7,58%	1,52%	1,52%	1,52%	3,17%	3,17%	10,00%	10,00%
NEUROLOGIA - MALATTIE NEUROMUSCOLARI E RARE	28,77%	0,00%	25,28%	1,56%	8,18%	0,00%	7,52%	5,95%	1,65%	0,00%	16,65%	1,83%
NEUROPSICHIATRIA DELL'INFANZIA E ADOLESCENZA	23,76%	10,91%	66,77%	9,97%	17,83%	11,31%	11,95%	9,20%	9,52%	8,45%	29,84%	8,95%
NEURORADIOLOGIA	29,32%	5,53%	39,57%	5,11%	32,04%	8,72%	21,69%	11,69%	15,12%	6,61%	20,89%	3,36%
OCULISTICA	17,78%	8,00%	57,27%	6,18%	19,68%	10,01%	21,00%	16,95%	31,59%	28,80%	43,17%	22,23%
ONCOLOGIA MEDICA	22,80%	9,38%	48,18%	9,52%	14,78%	6,87%	23,51%	20,12%	28,20%	24,92%	26,16%	12,35%
ORTOPEDIA E TRAUMATOLOGIA	22,28%	6,52%	37,50%	1,19%	13,07%	2,27%	14,20%	4,55%	13,10%	8,33%	21,88%	5,63%
OSTETRICIA	28,59%	9,26%	34,52%	12,67%	24,65%	11,17%	21,21%	11,63%	19,43%	13,74%	19,82%	9,80%
OTORINOLARINGOIATRIA E CHIRURGIA CERVICO FACCIALE	32,79%	13,21%	57,11%	12,57%	26,65%	7,44%	23,64%	14,09%	17,15%	10,15%	27,89%	9,74%
PEDIATRIA - ALTA INTENSITA' DI CURA	37,20%	12,08%	51,27%	2,06%	17,52%	3,88%	8,83%	3,77%	7,93%	4,23%	15,00%	2,22%

PEDIATRIA - FIBROSI CISTICA	26,64%	1,98%	50,99%	6,21%	18,62%	10,11%	14,79%	8,27%	21,27%	20,97%	25,88%	10,51%
PEDIATRIA - MEDIA INTENSITA' DI CURA	41,89%	16,56%	46,59%	9,51%	30,02%	10,18%	20,98%	16,22%	18,69%	13,93%	12,23%	1,80%
PIANIFICAZIONE, CONTROLLO DI GESTIONE E FLUSSI INFORMATIVI	42,76%	19,91%	45,78%	19,97%	31,55%	22,37%	21,06%	21,06%	23,36%	20,75%	41,51%	19,41%
PMA (PROCREAZIONE MEDICALMENTE ASSISTITA)	38,91%	20,98%	51,34%	20,45%	30,87%	19,25%	27,65%	22,46%	44,28%	43,11%	36,79%	20,01%
PNEUMOLOGIA	21,44%	5,08%	36,57%	7,52%	24,83%	8,76%	12,58%	7,41%	15,92%	12,01%	18,14%	9,65%
PRESIDENZA	5,69%	1,42%	83,59%	0,00%	1,97%	0,00%	4,50%	3,00%	8,72%	0,00%	6,32%	2,11%
PREVENZIONE E PROTEZIONE	35,06%	17,93%	44,01%	21,88%	37,87%	24,26%	41,77%	41,77%	47,14%	41,67%	60,00%	34,44%
PRONTO SOCCORSO E MEDICINA D'URGENZA	27,30%	9,69%	32,64%	8,80%	27,54%	11,77%	24,33%	12,97%	21,53%	14,24%	23,06%	12,33%
PRONTO SOCCORSO PEDIATRICO	24,80%	8,10%	31,32%	7,24%	21,62%	10,52%	16,12%	10,04%	17,91%	12,86%	21,24%	7,51%
PS E ACCETTAZIONE OSTETRICO-GINECOLOGICA E SVeD	27,74%	12,14%	41,16%	12,44%	22,54%	11,00%	18,92%	10,38%	19,68%	15,40%	20,98%	10,82%
PSICHIATRIA	26,93%	4,08%	37,07%	4,06%	26,58%	9,99%	19,82%	11,23%	17,95%	12,53%	22,01%	10,77%
QUALITA', INTERNAL AUDITING E PRIVACY	16,33%	1,85%	81,79%	25,07%	33,92%	25,75%	31,42%	26,72%	24,93%	23,75%	63,51%	50,00%
RADIOLOGIA	33,39%	10,26%	44,29%	8,89%	29,25%	11,18%	22,31%	11,11%	21,88%	13,05%	25,80%	9,08%
RADIOLOGIA INTERVENTISTICA	26,18%	10,57%	47,25%	9,16%	29,14%	11,89%	14,82%	11,72%	19,75%	10,91%	25,08%	13,64%
SISTEMI INFORMATIVI	26,67%	3,42%	39,23%	0,77%	16,45%	2,30%	12,32%	6,11%	5,04%	2,00%	23,28%	0,70%
STAFF DELLA DIREZIONE SCIENTIFICA	51,72%	8,05%	38,75%	15,00%	20,24%	15,48%	10,84%	6,02%	0,00%	0,00%	51,95%	31,17%
STAFF DI PRESIDENZA	21,39%	10,73%	21,75%	0,10%	22,08%	6,62%	10,04%	5,91%	17,73%	12,31%	21,54%	8,08%
SUPPORTO AMMINISTRATIVO CODICE CONTRATTI	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%
TRAPIANTI DI RENE	20,29%	0,00%	26,19%	2,38%	12,50%	0,00%	1,14%	0,00%	1,19%	1,19%	1,67%	0,00%
UROLOGIA	31,02%	12,90%	48,96%	5,85%	22,74%	8,86%	20,09%	12,98%	20,46%	18,61%	22,65%	11,74%
UROLOGIA PEDIATRICA	33,33%	0,00%	68,25%	34,92%	40,91%	33,33%	32,98%	32,33%	30,39%	19,67%	36,25%	6,25%