

FONDAZIONE IRCCS CA' GRANDA - OSPEDALE MAGGIORE POLICLINICO
Tassi di assenza rilevati mensilmente ANNO 2019

	gen-19		feb-19		mar-19		apr-19		mag-19		giu-19		lug-19		ago-19		set-19		ott-19		nov-19		dic-19	
UNITA' OPERATIVA - SERVIZIO	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE
ACQUISTI, APPALTI, LOGISTICA	20,97%	11,95%	10,80%	8,40%	13,41%	8,13%	22,70%	9,25%	14,57%	9,36%	20,15%	11,96%	25,99%	10,30%	50,61%	12,47%	26,76%	17,61%	20,16%	16,98%	19,91%	14,83%	27,28%	10,23%
AFFARI GENERALI E LEGALI, CONVENZIONI	12,40%	5,00%	11,18%	7,91%	11,29%	6,18%	19,65%	7,06%	11,43%	5,45%	20,09%	3,01%	27,23%	3,78%	44,68%	5,87%	17,77%	5,83%	6,98%	1,89%	8,32%	3,65%	18,18%	0,41%
ANATOMIA PATOLOGICA	19,44%	10,11%	19,40%	11,90%	12,93%	7,05%	16,65%	9,32%	18,80%	10,98%	14,71%	7,20%	22,29%	3,54%	36,38%	3,87%	20,36%	6,40%	14,69%	7,10%	15,43%	9,40%	20,22%	6,68%
ANESTESIA E TERAPIA INTENSIVA ADULTI	15,89%	7,28%	17,26%	10,59%	16,33%	7,86%	15,66%	5,17%	17,98%	6,49%	20,32%	5,33%	22,54%	3,18%	36,17%	4,68%	21,07%	5,31%	18,10%	7,22%	15,97%	6,38%	19,79%	5,08%
ANESTESIA E TERAPIA INTENSIVA DONNA-BAMBINO	21,70%	10,12%	19,83%	13,82%	18,59%	9,81%	18,32%	7,26%	23,47%	12,70%	25,60%	10,71%	35,22%	10,88%	40,51%	9,73%	26,71%	10,26%	20,33%	11,92%	20,49%	13,61%	24,58%	10,39%
AUDIOLOGIA	18,01%	9,82%	15,16%	9,57%	17,62%	14,53%	29,19%	10,72%	20,39%	10,76%	17,92%	10,23%	28,95%	12,04%	52,85%	14,92%	22,92%	15,49%	15,31%	12,75%	21,52%	10,78%	25,15%	1,76%
BLOCCO OPERATORIO	20,86%	12,76%	21,50%	16,31%	20,83%	15,27%	25,47%	13,53%	23,12%	13,43%	23,31%	12,32%	28,73%	13,66%	48,17%	12,10%	24,34%	13,75%	20,27%	14,35%	20,97%	12,77%	30,10%	13,32%
CARDIOLOGIA	16,82%	8,82%	18,35%	14,34%	17,05%	11,08%	20,63%	9,34%	17,26%	8,75%	19,31%	7,19%	23,70%	6,38%	43,17%	5,41%	18,35%	5,68%	16,89%	9,44%	16,57%	9,00%	23,64%	8,09%
CENTRI DI COSTO TECNICI - AREA AMBULATORIALE	29,17%	22,92%	22,91%	18,21%	25,92%	21,75%	29,54%	22,04%	28,37%	22,50%	30,61%	22,86%	32,45%	15,27%	59,25%	15,91%	33,40%	5,07%	19,16%	6,55%	22,25%	17,00%	39,57%	28,57%
CENTRI DI COSTO TECNICI - AREA DEGENZE	21,60%	13,52%	17,98%	11,60%	18,31%	11,25%	20,41%	9,05%	19,70%	10,49%	21,42%	10,48%	26,92%	8,82%	36,79%	8,79%	23,49%	9,54%	19,37%	10,55%	21,23%	11,48%	23,41%	11,84%
CENTRO TRASFUSIONALE	21,04%	13,09%	20,69%	13,27%	19,44%	12,37%	23,16%	10,11%	19,53%	11,31%	25,03%	10,99%	30,85%	13,23%	36,65%	7,95%	24,16%	10,56%	18,29%	9,36%	15,52%	10,56%	20,39%	7,79%
CHIRURGIA D'URGENZA	11,50%	2,92%	8,36%	0,00%	8,87%	0,17%	14,25%	0,52%	10,32%	0,16%	11,89%	0,34%	29,16%	0,06%	27,76%	0,00%	19,02%	0,47%	7,87%	1,58%	8,68%	3,84%	9,00%	0,34%
CHIRURGIA GENERALE	9,30%	2,05%	6,30%	2,29%	8,23%	1,58%	10,70%	1,58%	7,86%	3,02%	12,69%	1,65%	25,37%	1,10%	41,10%	0,00%	21,95%	3,79%	8,86%	2,31%	8,14%	6,65%	20,85%	9,37%
CHIRURGIA GENERALE E TRAPIANTI DI FEGATO	15,35%	4,68%	10,62%	3,87%	11,28%	6,08%	13,18%	4,35%	11,40%	3,44%	17,96%	8,50%	22,69%	7,61%	36,66%	2,20%	14,73%	2,50%	7,18%	1,87%	14,24%	4,69%	19,31%	4,60%
CHIRURGIA MAXILLO-FACCIALE E ODONTOSTOMATOLOGIA	26,76%	17,65%	26,60%	23,96%	19,45%	14,86%	31,75%	13,94%	23,58%	16,42%	25,61%	15,55%	26,26%	11,69%	56,66%	10,54%	24,38%	10,60%	18,92%	15,94%	18,30%	14,70%	30,17%	13,58%
CHIRURGIA PEDIATRICA	7,62%	4,55%	9,78%	1,81%	10,12%	1,93%	7,80%	0,92%	9,57%	4,17%	18,36%	6,88%	21,70%	1,55%	42,74%	0,00%	18,84%	4,31%	13,00%	5,19%	11,79%	0,00%	22,49%	4,52%
CHIRURGIA TORACICA E TRAPIANTI DI POLMONE	14,83%	5,47%	9,87%	4,95%	9,89%	3,50%	13,44%	1,44%	12,34%	4,95%	18,49%	7,71%	20,59%	5,48%	39,12%	6,25%	20,76%	7,64%	13,76%	7,77%	17,09%	9,37%	21,61%	8,58%
CHIRURGIA VASCOLARE	18,45%	13,35%	15,73%	15,10%	22,11%	20,37%	25,70%	12,58%	27,77%	17,73%	20,03%	15,10%	36,91%	15,32%	55,72%	12,58%	29,00%	10,14%	18,15%	5,01%	21,55%	15,11%	16,48%	6,48%
COMUNICAZIONE & CUSTOMER CARE	20,45%	8,94%	18,78%	11,46%	15,34%	9,74%	18,87%	9,25%	17,73%	9,15%	17,60%	8,44%	24,12%	6,45%	32,99%	7,80%	24,36%	9,82%	21,46%	13,67%	22,32%	13,29%	24,83%	12,68%
COORDINAMENTO TRAPIANTI	16,47%	8,11%	11,69%	7,49%	12,02%	5,16%	15,99%	6,16%	16,06%	8,34%	21,69%	6,29%	25,22%	6,65%	36,12%	5,86%	19,54%	8,04%	12,33%	9,51%	13,75%	9,16%	18,27%	5,15%
COSTI GENERALI DI AZIENDA	82,61%	65,63%	82,57%	76,26%	82,48%	75,28%	83,26%	72,59%	83,35%	78,71%	85,09%	69,99%	78,68%	68,71%	100,00%	55,43%	82,59%	65,23%	82,63%	82,23%	82,57%	80,85%	85,09%	68,12%
DERMATOLOGIA	22,13%	9,98%	10,25%	6,09%	13,62%	7,00%	18,62%	7,51%	16,01%	8,60%	23,62%	18,45%	22,14%	12,15%	63,52%	8,05%	19,05%	10,62%	16,85%	13,85%	15,37%	12,59%	30,76%	16,38%
DERMATOLOGIA PEDIATRICA	16,28%	7,14%	11,18%	6,29%	11,73%	5,07%	22,47%	14,52%	11,19%	7,48%	15,67%	13,17%	29,08%	5,67%	53,27%	0,38%	20,92%	9,82%	8,58%	6,44%	22,55%	18,31%	21,16%	4,20%
DIREZIONE AMMINISTRATIVA	17,63%	10,79%	11,98%	9,22%	16,13%	10,75%	21,08%	8,76%	12,27%	8,87%	22,37%	9,12%	23,37%	10,13%	57,22%	14,33%	16,81%	10,70%	17,59%	11,07%	17,86%	11,18%	30,99%	11,64%
DIREZIONE GENERALE	22,50%	10,00%	2,78%	0,00%	13,51%	13,51%	16,67%	0,00%	17,95%	0,00%	/	/	/	/	/	/	/	/	/	/	/	/	/	/
DIREZIONE MEDICA DI PRESIDIO - COORD. DIPARTIMENTI CLINICI	23,77%	14,89%	17,08%	13,58%	15,69%	10,82%	25,03%	11,48%	20,43%	12,43%	22,70%	13,08%	31,94%	12,97%	49,91%	12,62%	24,01%	13,04%	20,90%	14,71%	20,60%	15,55%	30,99%	13,31%
DIREZIONE PROFESSIONI SANITARIE	25,57%	18,13%	21,52%	17,68%	24,77%	18,49%	32,53%	17,57%	20,31%	12,54%	19,98%	9,77%	22,10%	6,33%	42,83%	5,30%	18,32%	7,86%	11,70%	7,28%	13,40%	6,22%	29,68%	8,97%
DIREZIONE SANITARIA	2,50%	0,00%	0,00%	0,00%	5,41%	0,00%	13,89%	0,00%	7,69%	0,00%	13,89%	0,00%	9,52%	0,00%	45,95%	0,00%	4,76%	0,00%	4,35%	0,00%	0,00%	0,00%	20,00%	0,00%
DIREZIONE SCIENTIFICA	11,58%	3,23%	12,58%	10,56%	6,35%	3,21%	9,29%	1,82%	6,86%	2,95%	9,94%	2,67%	12,04%	0,23%	58,33%	0,00%	12,47%	2,57%	8,36%	4,81%	8,24%	3,27%	22,65%	3,56%
EMATOLOGIA	15,08%	9,64%	13,81%	8,64%	12,49%	5,91%	16,77%	4,99%	13,91%	5,96%	16,82%	6,79%	20,97%	5,83%	40,69%	5,16%	18,84%	8,48%	15,29%	8,92%	19,82%	10,01%	23,02%	10,31%
ENDOCRINOLOGIA	8,89%	1,48%	6,01%	1,63%	10,55%	7,45%	21,19%	6,41%	14,07%	9,32%	19,38%	7,99%	39,64%	1,02%	27,06%	1,56%	10,46%	6,26%	21,57%	18,42%	12,65%	9,98%	28,17%	14,18%
FARMACIA	16,89%	8,17%	19,57%	14,17%	20,74%	11,96%	23,46%	10,13%	15,74%	6,69%	16,03%	2,80%	25,00%	7,08%	42,46%	4,14%	14,63%	4,44%	10,70%	6,30%	14,36%	8,85%	20,68%	6,46%
FISICA MEDICA	23,88%	10,09%	27,13%	15,04%	25,18%	16,17%	25,97%	14,53%	23,01%	11,69%	24,23%	11,99%	41,43%	9,42%	62,93%	10,26%	29,64%	17,04%	20,73%	15,04%	17,79%	10,75%	44,65%	18,86%
FORMAZIONE E AGGIORNAMENTO DEL PERSONALE	10,97%	1,97%	16,82%	9,92%	18,95%	12,63%	27,97%	12,28%	12,57%	6,65%	19,96%	10,34%	18,45%	4,77%	53,13%	4,73%	21,97%	11,21%	14,60%	13,36%	18,92%	17,95%	21,47%	9,00%
FUNZIONI TECNICHE	10,21%	4,10%	13,35%	6,76%	6,77%	2,18%	17,11%	4,37%	9,29%	2,24%	11,91%	1,43%	28,17%	1,83%	41,02%	0,00%	14,31%	7,97%	12,44%	7,68%	14,35%	9,03%	29,14%	6,96%
GASTROENTEROLOGIA ED ENDOSCOPIA	15,34%	5,01%	18,14%	11,13%	14,42%	8,76%	16,35%	5,23%	16,05%	4,25%	15,89%	5,27%	21,99%	2,37%	38,34%	2,25%	18,30%	4,67%	13,22%	7,57%	18,54%	7,38%	25,34%	5,06%
GASTROENTEROLOGIA ED EPATOLOGIA	10,20%	4,26%	13,81%	5,39%	14,29%	8,41%	22,19%	11,11%	11,41%	4,66%	10,93%	5,46%	21,19%	1,47%	49,79%	0,95%	12,73%	5,28%	13,30%	9,65%	14,73%	11,25%	19,55%	6,28%
GENETICA MEDICA	6,19%	0,82%	6,82%	4,09%	7,17%	3,62%	15,07%	2,53%	12,62%	4,05%	22,40%	5,00%	28,29%	0,00%	31,55%	0,00%	14,06%	4,53%	15,30%	2,20%	8,80%	6,33%	9,93%	0,00%
GERIATRIA	8,31%	1,25%	9,56%	7,25%	10,63%	2,32%	19,26%	9,29%	8,93%	3,30%	14,71%	9,78%	25,47%	11,23%	53,97%	9,31%	15,00%	10,66%	16,22%	11,23%	14,17%	11,96%	20,86%	13,73%
GESTIONE ECONOMICO FINANZIARIA	9,47%	3,74%	5,03%	1,35%	4,50%	1,50%	12,54%	1,78%	8,84%	1,65%	14,16%	4,57%	20,63%	1,38%	37,93%	0,44%	20,22%	2,05%	9,67%	3,81%	11,76%	4,32%	23,11%	4,98%
GESTIONE OPERATIVA, MARKETING E LIBERA PROFESSIONE	21,45%	12,96%	19,27%	15,83%	18,39%	15,15%	25,78%	13,72%	19,26%	12,40%	24,80%	14,71%	26,09%	13,22%	54,45%	11,28%	22,50%	11,14%	18,97%	13,53%	18,93%	13,46%	29,16%	11,36%
GESTIONE RISORSE UMANE	13,93%	6,74%	14,17%	11,24%	12,07%	8,83%	19,30%	6,06%	9,65%	7,03%	18,39%	8,74%	25,49%	7,39%	48,89%	5,74%	15,79%	8,51%	13,91%	9,06%	13,47%	8,21%	29,38%	7,49%
GINECOLOGIA	20,55%	14,23%	15,12%	11,48%	19,54%	12,97%	24,48%	12,23%	18,68%	11,44%	15,97%	7,98%	21,01%	5,92%	48,75%	7,13%	19,80%	10,13%	12,40%	7,72%	14,27%	7,72%	18,78%	5,38%
INGEGNERIA CLINICA	14,10%	9,91%	19,33%	13,55%	17,51%	11,94%	23,15%	11,68%	15,29%	10,35%	16,91%	9,73%	24,74%	7,36%	52,41%	7,20%	16,45%	9,32%	12,73%	10,64%	15,12%	9,04%	22,26%	1,15%
LABORATORIO ANALISI	13,66%	6,36%	12,20%	7,88%	11,11%	5,95%	15,70%	5,08%	13,33%	6,96%	19,72%	6,84%	27,08%	6,28%	39,50%	7,06%	20,63%	7,49%	14,02%	6,89%	15,04%	6,64%	22,22%	4,21%
MALATTIE INFETTIVE	10,78%	3,08%	8,36%	3,41%	17,67%	5,73%	17,93%	4,41%	20,31%	10,00%	14,69%	7,11%	22,00%	3,51%	36,07%	0,92%	25,05%	8,95%	22,84%	17,21%	20,02%	16,63%	23,35%	13,17%
MEDICINA DEL LAVORO	15,57%	5,54%	11,09%	8,60%	12,22%	9,04%	22,55%	5,67%	15,01%	9,18%	17,64%	10,12%	18,44%	7,71%	64,85%	7,85%	13,83%	8,85%	14,34%	9,41%	14,21%	9,36%	26,58%	6,10%
MEDICINA FISICA E RIABILITATIVA PEDIATRICA	14,44%	4,31%	6,36%	4,33%	9,24%	3,17%																		

PS E ACCETTAZIONE OSTETRICO-GINECOLOGICA E SVeD	19,61%	10,13%	16,27%	7,79%	17,67%	7,67%	21,54%	8,34%	19,20%	9,61%	20,45%	11,49%	28,34%	11,82%	41,90%	9,12%	22,04%	9,87%	16,82%	8,35%	15,49%	10,15%	23,04%	7,02%
PSICHIATRIA	13,91%	6,02%	13,87%	8,56%	16,86%	7,98%	21,80%	7,40%	14,57%	6,19%	18,47%	7,90%	27,23%	6,26%	37,03%	3,76%	18,51%	7,28%	17,26%	9,85%	14,99%	7,78%	21,77%	6,65%
QUALITA', INTERNAL AUDITING E PRIVACY	20,57%	10,54%	5,37%	0,00%	17,89%	1,79%	15,19%	0,00%	10,37%	5,78%	16,04%	10,90%	25,06%	19,66%	69,52%	6,68%	20,05%	10,42%	5,40%	3,24%	1,25%	1,25%	23,47%	1,25%
RADIOLOGIA	22,68%	10,77%	23,05%	13,46%	18,44%	9,56%	26,48%	10,17%	18,60%	10,36%	22,05%	9,25%	28,97%	8,31%	42,81%	6,17%	24,89%	9,90%	20,55%	11,01%	22,36%	13,23%	26,55%	9,89%
RADIOLOGIA INTERVENTISTICA	27,94%	17,46%	17,06%	11,05%	22,25%	14,53%	23,47%	13,79%	21,43%	10,21%	32,01%	10,58%	44,83%	13,19%	42,90%	13,11%	24,16%	14,27%	23,00%	10,03%	18,93%	8,52%	27,44%	9,72%
SISTEMI INFORMATIVI	9,17%	3,19%	4,89%	2,38%	8,33%	4,48%	15,86%	1,30%	8,06%	1,44%	13,78%	1,28%	20,42%	2,48%	42,50%	2,28%	13,55%	1,96%	11,05%	2,96%	8,02%	4,44%	25,33%	3,02%
STAFF DELLA DIREZIONE SCIENTIFICA	19,05%	19,05%	30,26%	30,26%	10,13%	10,13%	19,74%	5,26%	37,35%	33,73%	25,00%	25,00%	38,64%	17,05%	37,97%	10,13%	53,75%	15,00%	23,86%	12,50%	19,74%	19,74%	57,89%	36,84%
STAFF DI PRESIDENZA	17,57%	5,94%	29,67%	21,98%	22,40%	21,87%	33,24%	21,98%	6,96%	2,41%	19,50%	2,51%	23,37%	5,35%	35,14%	1,85%	16,15%	0,11%	19,13%	15,84%	12,68%	9,09%	19,71%	2,87%
SUPPORTO AMMINISTRATIVO CODICE CONTRATTI	35,27%	27,23%	27,70%	22,65%	28,67%	23,29%	24,45%	22,65%	26,36%	22,69%	38,46%	22,65%	27,94%	24,08%	57,69%	22,71%	36,99%	22,63%	24,68%	22,60%	26,27%	23,31%	45,99%	22,65%
TRAPIANTI DI RENE	5,68%	2,27%	36,25%	20,00%	4,76%	0,00%	7,50%	0,00%	20,45%	3,41%	15,00%	2,50%	17,39%	0,00%	8,11%	0,00%	22,62%	0,00%	3,26%	2,17%	15,00%	7,50%	10,00%	0,00%
UROLOGIA	15,34%	6,68%	13,60%	5,33%	15,07%	6,99%	15,94%	3,46%	13,36%	4,78%	15,85%	6,22%	18,21%	3,18%	43,32%	3,82%	15,21%	4,62%	15,02%	7,26%	9,70%	5,67%	23,77%	6,52%
UROLOGIA PEDIATRICA	16,67%	1,52%	3,33%	1,67%	9,52%	3,17%	16,67%	13,33%	4,55%	1,52%	8,33%	1,67%	27,54%	0,00%	55,56%	0,00%	19,05%	19,05%	21,74%	17,39%	8,33%	0,00%	13,33%	0,00%