

FONDAZIONE IRCCS CA' GRANDA - OSPEDALE MAGGIORE POLICLINICO

Tassi di assenza rilevati mensilmente ANNO 2022

UNITA' OPERATIVA - SERVIZIO	gen-22		feb-22		mar-22		apr-22		mag-22		giu-22		lug-22		ago-22		set-22		ott-22		nov-22		dic-22	
	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE
ACQUISTI, APPALTI, LOGISTICA	29,32%	18,76%	23,90%	17,09%	25,99%	17,42%	23,28%	16,86%	19,05%	13,17%	28,82%	16,60%	34,78%	18,24%	49,75%	13,53%	26,80%	17,96%	21,52%	16,19%	20,67%	13,22%	30,57%	13,43%
AFFARI GENERALI E LEGALI, CONVENZIONI	17,93%	7,85%	9,48%	7,26%	6,38%	3,78%	12,93%	7,24%	12,09%	5,58%	23,99%	9,17%	29,41%	4,37%	47,98%	5,15%	8,18%	1,98%	11,54%	6,35%	14,72%	6,62%	31,54%	5,99%
ANATOMIA PATOLOGICA	17,96%	7,42%	11,82%	8,59%	16,69%	9,71%	21,73%	9,22%	15,42%	8,33%	13,39%	5,59%	26,27%	3,93%	33,53%	3,88%	21,11%	5,97%	15,56%	10,16%	18,36%	10,44%	23,86%	7,82%
ANESTESIA E TERAPIA INTENSIVA ADULTI	23,50%	12,86%	16,42%	10,14%	20,73%	12,09%	23,65%	14,63%	21,65%	13,37%	25,35%	11,91%	32,21%	11,86%	36,26%	10,33%	26,61%	12,16%	19,20%	9,64%	17,32%	10,21%	22,44%	9,49%
ANESTESIA E TERAPIA INTENSIVA DONNA-BAMBINO	32,74%	22,75%	26,32%	15,84%	29,23%	16,44%	28,90%	18,65%	22,98%	15,28%	26,80%	15,87%	35,07%	16,17%	42,00%	14,85%	26,49%	16,18%	24,91%	16,74%	24,62%	15,79%	31,16%	16,57%
AUDIOLOGIA	19,01%	10,22%	7,73%	5,62%	12,37%	5,42%	15,10%	8,59%	11,61%	5,87%	18,81%	0,00%	16,02%	1,23%	43,77%	2,61%	12,43%	8,05%	14,79%	7,02%	18,57%	8,46%	26,85%	9,53%
BLOCCO OPERATORIO	30,43%	19,86%	20,11%	15,50%	18,70%	13,54%	19,34%	11,78%	16,18%	8,96%	22,18%	8,84%	25,26%	10,99%	43,63%	10,59%	21,28%	10,98%	16,06%	11,63%	18,30%	13,04%	27,74%	12,79%
CARDIOCHIRURGIA	/	/	/	/	/	/	/	/	4,31%	1,29%	11,47%	0,87%	29,44%	3,03%	26,86%	0,00%	19,83%	3,72%	16,67%	12,55%	14,48%	9,52%	20,84%	10,75%
CARDIOLOGIA	25,22%	16,50%	18,99%	12,97%	21,10%	14,60%	23,99%	14,25%	18,43%	11,97%	21,90%	11,05%	30,06%	12,10%	42,36%	9,35%	24,38%	11,66%	19,45%	12,43%	20,86%	12,40%	26,65%	14,21%
CENTRI DI COSTO TECNICI - AREA AMBULATORIALE	24,35%	14,68%	29,68%	14,35%	19,69%	14,92%	18,80%	12,78%	24,68%	14,94%	17,69%	8,84%	31,38%	16,92%	43,43%	8,25%	34,01%	24,41%	19,82%	14,29%	23,96%	15,51%	37,86%	13,75%
CENTRI DI COSTO TECNICI - AREA DEGENZE	23,91%	17,52%	19,71%	11,96%	19,29%	10,64%	21,62%	12,20%	19,09%	10,45%	22,50%	12,11%	25,42%	9,43%	35,84%	9,23%	22,21%	9,67%	20,20%	11,35%	20,68%	11,65%	25,16%	12,86%
CENTRO TRASFUSIONALE	26,05%	16,64%	19,13%	12,54%	22,43%	15,30%	24,88%	15,24%	21,59%	12,99%	26,04%	10,04%	31,38%	10,87%	38,54%	13,50%	25,60%	13,51%	19,92%	13,29%	21,00%	15,34%	26,25%	12,86%
CHIRURGIA D'URGENZA	21,51%	10,28%	9,02%	7,65%	13,38%	7,29%	12,25%	8,54%	19,73%	12,51%	20,81%	8,52%	34,47%	9,42%	30,32%	9,35%	23,55%	7,56%	14,34%	8,28%	11,31%	8,58%	13,74%	8,35%
CHIRURGIA GENERALE	18,31%	11,08%	16,02%	11,77%	17,80%	13,77%	17,39%	13,80%	21,24%	15,24%	24,85%	9,23%	35,00%	8,91%	54,24%	9,31%	20,67%	15,69%	17,53%	11,99%	15,00%	10,41%	24,20%	14,56%
CHIRURGIA GENERALE E TRAPIANTI DI FEGATO	14,62%	9,67%	7,03%	5,13%	16,70%	10,37%	17,24%	6,92%	15,62%	5,42%	14,18%	3,65%	23,45%	6,40%	33,63%	3,49%	20,74%	7,95%	20,58%	5,22%	20,35%	9,70%	21,45%	8,24%
CHIRURGIA MAXILLO-FACCIALE E ODONTOSTOMATOLOGIA	30,51%	21,59%	19,59%	15,31%	19,14%	16,08%	28,90%	20,96%	24,32%	16,92%	26,48%	16,16%	25,19%	13,53%	49,73%	12,89%	25,28%	15,88%	22,93%	14,72%	18,80%	14,48%	31,23%	13,71%
CHIRURGIA PEDIATRICA	14,38%	6,25%	18,75%	8,75%	22,83%	16,30%	30,99%	19,88%	15,66%	11,11%	24,87%	15,34%	35,45%	13,23%	45,96%	12,12%	34,85%	21,72%	19,64%	16,07%	8,33%	4,76%	12,50%	4,61%
CHIRURGIA TORACICA E TRAPIANTI DI POLMONE	31,25%	17,78%	20,19%	12,40%	23,36%	17,60%	32,81%	15,83%	20,61%	10,91%	30,05%	13,97%	33,05%	11,85%	38,63%	11,64%	18,74%	12,83%	21,40%	15,26%	21,46%	13,52%	21,47%	11,26%
CHIRURGIA VASCOLARE	30,00%	15,00%	6,79%	2,79%	11,30%	4,35%	10,53%	5,26%	17,21%	10,66%	19,84%	1,59%	26,59%	3,17%	40,91%	0,00%	21,97%	9,85%	17,88%	9,94%	15,08%	7,14%	25,61%	5,44%
COMUNICAZIONE & CUSTOMER CARE	23,90%	14,48%	33,89%	25,48%	22,01%	15,61%	20,93%	13,28%	20,59%	12,05%	20,21%	4,63%	26,59%	6,01%	35,11%	2,91%	22,30%	8,01%	25,12%	14,44%	12,92%	4,11%	18,43%	6,22%
COORDINAMENTO REGIONALE TRAPIANTI	58,75%	51,25%	10,00%	5,00%	8,70%	4,35%	0,00%	0,00%	4,55%	4,55%	19,05%	14,29%	23,81%	4,76%	54,55%	22,73%	6,82%	2,27%	4,76%	0,00%	0,00%	0,00%	10,53%	0,00%
COORDINAMENTO TRAPIANTI	24,75%	16,15%	16,17%	10,54%	17,21%	10,50%	22,05%	13,19%	21,56%	16,14%	26,70%	12,90%	29,18%	8,49%	32,41%	9,95%	21,40%	8,62%	16,06%	8,83%	20,74%	12,52%	26,26%	13,36%
COSTI GENERALI DI AZIENDA	84,34%	69,44%	81,59%	77,88%	82,01%	77,87%	82,54%	76,55%	81,14%	79,47%	87,48%	71,84%	82,23%	74,27%	100,00%	63,03%	80,58%	69,03%	77,40%	70,24%	76,59%	72,93%	78,31%	53,95%
DAY SURGERY	/	/	/	/	/	/	/	/	/	/	/	/	33,33%	0,00%	22,73%	0,00%	4,55%	4,55%	0,00%	0,00%	0,00%	4,76%	5,26%	5,26%
DERMATOLOGIA	21,29%	12,30%	15,71%	11,61%	26,15%	15,16%	29,58%	13,90%	23,13%	15,55%	27,18%	13,93%	28,59%	17,33%	53,77%	9,89%	20,46%	10,64%	17,78%	12,30%	15,49%	9,46%	32,09%	10,23%
DERMATOLOGIA PEDIATRICA	22,56%	14,06%	18,89%	12,88%	13,36%	12,79%	13,48%	5,60%	15,40%	10,92%	18,42%	8,39%	24,76%	1,92%	45,64%	0,70%	19,82%	4,75%	19,10%	14,09%	7,26%	4,54%	13,63%	1,65%
DIREZIONE AMMINISTRATIVA	18,42%	11,53%	3,45%	2,48%	9,04%	1,32%	16,46%	1,85%	12,60%	4,86%	22,77%	6,34%	26,93%	2,65%	40,66%	5,08%	16,31%	1,39%	13,74%	6,41%	6,54%	3,40%	17,21%	3,37%
DIREZIONE GENERALE	40,95%	35,00%	20,63%	19,44%	19,95%	15,86%	25,32%	16,09%	23,64%	17,16%	29,17%	16,98%	32,08%	20,30%	61,68%	26,08%	29,58%	19,00%	26,02%	23,18%	25,60%	21,09%	25,87%	13,67%
DIREZIONE MEDICA DI PRESIDIO - COORD. DIPARTIMENTI	31,70%	20,08%	20,74%	16,77%	23,15%	18,06%	27,47%	18,47%	23,76%	19,09%	28,71%	18,66%	36,79%	18,86%	49,45%	18,19%	30,29%	19,81%	28,29%	22,19%	26,11%	20,68%	36,07%	18,26%
DIREZIONE PROFESSIONI SANITARIE	34,06%	26,52%	18,56%	13,31%	18,66%	10,85%	30,65%	16,94%	24,25%	20,68%	29,76%	19,17%	33,42%	15,96%	50,99%	16,62%	22,92%	12,85%	21,52%	14,86%	20,13%	15,03%	34,65%	18,67%
DIREZIONE SANITARIA	0,00%	0,00%	0,00%	0,00%	4,35%	0,00%	0,00%	0,00%	4,55%	0,00%	28,57%	0,00%	9,52%	0,00%	40,91%	0,00%	4,55%	0,00%	38,10%	38,10%	0,00%	0,00%	6,40%	0,74%
DIREZIONE SCIENTIFICA	31,20%	21,36%	22,72%	21,09%	16,94%	14,31%	19,06%	17,38%	18,40%	16,01%	23,45%	16,64%	25,58%	18,39%	62,96%	16,02%	26,10%	17,10%	24,40%	19,90%	20,73%	17,57%	32,55%	16,76%
EMATOLOGIA	22,33%	14,16%	14,03%	9,46%	17,31%	10,41%	19,32%	6,75%	17,47%	10,16%	18,45%	7,72%	25,60%	7,15%	43,04%	9,45%	17,96%	6,77%	20,69%	12,44%	14,84%	9,62%	22,17%	11,02%
ENDOCRINOLOGIA	15,62%	4,38%	11,80%	6,05%	12,67%	5,78%	15,70%	8,34%	20,26%	11,72%	17,29%	8,00%	29,41%	3,24%	41,73%	2,47%	12,58%	8,90%	15,72%	13,36%	12,66%	8,85%	20,75%	7,08%
FARMACIA	22,62%	11,85%	14,50%	8,38%	18,93%	14,16%	25,41%	13,78%	16,83%	9,56%	22,87%	8,82%	29,26%	10,00%	46,38%	9,31%	19,87%	9,48%	21,21%	13,90%	16,23%	10,01%	26,35%	10,83%
FISICA MEDICA	40,95%	27,44%	21,75%	13,13%	31,50%	18,52%	22,03%	11,43%	20,97%	14,31%	35,59%	24,41%	51,60%	20,75%	58,63%	13,92%	31,04%	24,75%	23,63%	13,73%	25,94%	20,49%	35,00%	17,52%
FORMAZIONE E AGGIORNAMENTO DEL PERSONALE	26,54%	19,18%	2,74%	1,37%	4,71%	1,18%	7,94%	1,78%	10,12%	5,16%	19,58%	11,37%	30,62%	12,35%	46,83%	7,71%	25,52%	9,36%	13,30%	10,04%	28,30%	26,50%	41,54%	18,09%
FUNZIONI TECNICHE	21,52%	12,63%	14,13%	8,80%	12,87%	7,39%	23,87%	16,30%	19,21%	13,99%	24,30%	12,95%	34,12%	10,04%	41,43%	6,05%	19,42%	10,83%	18,42%	11,72%	19,25%	10,88%	26,37%	10,13%
GASTROENTEROLOGIA ED ENDOSCOPIA	28,67%	18,46%	20,42%	15,29%	21,11%	8,59%	18,85%	5,72%	20,84%	13,34%	25,14%	12,90%	36,80%	11,13%	42,21%	8,37%	20,07%	14,13%	21,42%	13,53%	13,14%	7,14%	26,11%	9,99%
GASTROENTEROLOGIA ED EPATOLOGIA	21,44%	10,68%	13,01%	10,64%	7,32%	3,38%	13,00%	4,55%	12,86%	7,62%	20,00%	8,96%	22,89%	9,21%	39,91%	6,29%	14,07%	7,47%	18,21%	12,77%	13,77%	8,26%	15,56%	4,77%
GENETICA MEDICA	27,35%	19,78%	3,36%	0,84%	5,77%	2,19%	14,11%	7,96%	9,77%	0,76%	9,61%	2,40%	22,42%	0,00%	33,23%	0,00%	18,90%	7,85%	5,38%	1,37%	15,51%	7,47%	20,41%	4,55%
GERIATRIA	18,33%	12,97%	22,12%	20,09%	19,16%	14,58%	23,04%	16,62%	16,05%	13,90%	19,74%	5,29%	19,34%	3,14%	50,56%	1,39%	16,86%	4,39%	13,05%	5,12%	5,96%	2,79%	22,39%	6,15%
GESTIONE ECONOMICO FINANZIARIA	21,32%	11,16%	11,67%	7,53%	17,85%	14,23%	12,57%	3,23%	11,10%	3,81%	20,72%	6,07%	23,90%	6,21%	41,21%	7,15%	19,32%	8,92%	17,96%	6,49%	17,10%	9,49%	24,11%	7,82%
GESTIONE OPERATIVA, MARKETING E LIBERA PROFESSIONI	27,83%	17,72%	18,87%	15,21%	20,64%	16,33%	24,43%	15,21%	20,60%	14,94%	25,54%	13,46%	31,95%	14,23%	44,31%	11,97%	27,03%	15,66%	20,20%	14,40%	20,30%	15,46%	30,33%	16,51%
GESTIONE RISORSE UMANE	27,66%	18,10%	11,79%	8,78%	13,58%	10,31%	16,77%	9,36%	10,32%	6,12%	18,39%	8,88%	25,62%	10,30%	45,42%	5,38%	16,08%	7,11%	13,96%	7,74%	11,92%	8,46%	19,54%	8,35%
GINECOLOGIA	30,33%	20,63%	21,38%	18,56%	23,56%	18,75%	30,11%	19,83%	21,76%	17,72%	25,68%	16,93%	36,27%	15,79%	53,88%	12,27%	26,60%	14,39%	21,27%	14,68%	17,30%	12,07%	27,10%	13,49%
HOSPICE E CURE PALLIATIVE	22,64%	19,53%	17,65%	16,23%	17,52%	10,50%	13,98%	10,91%	18,42%	11,29%	22,59%	8,25%	25,30%	8,62%	19,62%	7,97%	22,62%	7,60%	17,25%	8,33%	17,14%	8,52%	24,02%	12,40%
INGEGNERIA CLINICA	14,93%	6,94%	4,75%																					

MEDICINA GENERALE	38,18%	15,37%	28,18%	12,22%	26,00%	19,45%	29,87%	22,01%	30,35%	19,76%	33,36%	15,87%	41,39%	24,16%	51,42%	18,90%	34,53%	22,84%	36,69%	27,19%	26,48%	22,65%	42,07%	21,44%
MEDICINA GENERALE AD ALTA INTENSITA' DI CURA	20,53%	10,54%	15,94%	10,18%	18,76%	10,85%	17,48%	9,60%	19,78%	9,96%	22,13%	8,89%	26,46%	7,85%	28,15%	6,15%	23,83%	9,94%	16,83%	9,37%	14,11%	4,13%	21,82%	6,85%
MEDICINA GENERALE AD INDIRIZZO METABOLICO	31,14%	27,42%	22,85%	18,94%	23,76%	19,63%	20,76%	14,23%	26,50%	14,82%	34,68%	25,96%	32,74%	20,88%	56,37%	22,24%	30,88%	20,15%	31,31%	21,64%	32,80%	24,60%	40,69%	23,48%
MEDICINA GENERALE IMMUNOLOGIA E ALLERGIOLOGIA	25,79%	17,29%	10,38%	8,63%	18,83%	14,49%	12,49%	8,81%	9,33%	7,06%	21,43%	8,57%	21,43%	3,33%	56,59%	5,91%	15,45%	5,68%	10,61%	6,06%	15,29%	13,02%	17,11%	12,72%
MEDICINA GENERALE, EMOSTASI E TROMBOSI	8,19%	3,54%	2,06%	0,83%	14,99%	7,02%	9,76%	3,33%	16,27%	12,11%	18,38%	9,42%	37,76%	4,21%	32,05%	1,10%	15,48%	2,95%	9,02%	4,16%	13,86%	10,44%	19,12%	7,27%
MEDICINA NUCLEARE	23,48%	12,85%	21,03%	15,90%	20,35%	14,89%	26,54%	16,34%	22,45%	13,93%	32,52%	13,50%	33,34%	16,38%	51,39%	10,96%	28,68%	13,27%	28,32%	18,79%	27,30%	8,89%	34,17%	12,52%
NEFROLOGIA, DIALISI E TRAPIANTI DI RENE	22,79%	18,12%	17,84%	11,99%	19,05%	10,86%	21,04%	7,59%	21,02%	8,71%	24,89%	10,11%	27,77%	12,78%	39,21%	11,00%	25,51%	11,44%	22,77%	13,60%	21,79%	12,33%	26,65%	11,61%
NEFROLOGIA, DIALISI E TRAPIANTO PEDIATRICO	24,84%	16,84%	14,85%	8,35%	19,54%	7,13%	20,42%	10,39%	16,89%	9,60%	23,67%	13,12%	36,30%	7,91%	39,67%	12,50%	30,34%	15,98%	19,13%	13,12%	17,92%	10,57%	21,79%	7,06%
NEONATOLOGIA E TIN	25,22%	18,71%	20,14%	14,31%	25,35%	15,98%	27,77%	16,37%	25,21%	16,30%	31,49%	17,92%	36,86%	17,45%	37,47%	15,58%	30,36%	13,67%	28,32%	18,50%	24,50%	17,12%	29,54%	17,68%
NEUROCHIRURGIA	22,44%	13,32%	10,36%	7,07%	13,04%	9,89%	14,89%	8,56%	15,59%	6,26%	16,66%	8,92%	20,68%	4,92%	32,33%	6,58%	21,72%	6,27%	11,94%	7,33%	16,08%	5,46%	21,08%	6,38%
NEUROFISIOPATOLOGIA	27,74%	19,67%	17,71%	11,55%	26,80%	18,72%	12,70%	9,10%	21,72%	16,28%	28,84%	15,33%	30,33%	9,03%	34,57%	8,46%	23,38%	4,83%	13,94%	6,39%	17,53%	10,34%	30,06%	8,98%
NEUROLOGIA	19,62%	11,70%	18,36%	14,63%	18,56%	12,43%	21,07%	11,50%	18,60%	9,97%	19,85%	10,53%	28,88%	12,38%	43,12%	11,86%	19,44%	10,57%	16,67%	9,11%	15,78%	8,24%	23,01%	9,24%
NEUROLOGIA - MALATTIE NEURODEGENERATIVE	10,00%	0,00%	5,00%	2,50%	9,78%	7,61%	15,79%	9,21%	10,23%	5,68%	24,38%	14,86%	36,31%	4,76%	33,52%	2,27%	15,91%	5,68%	11,90%	11,90%	26,90%	22,13%	17,11%	1,32%
NEUROLOGIA - MALATTIE NEUROMUSCOLARI E RARE	27,27%	0,00%	16,55%	3,45%	18,86%	3,21%	9,67%	1,82%	11,32%	6,12%	29,00%	21,99%	29,09%	3,29%	22,89%	1,49%	10,91%	3,06%	17,88%	13,03%	11,00%	9,44%	10,43%	5,26%
NEUROPSICHIATRIA DELL'INFANZIA E ADOLESCENZA	36,10%	24,92%	18,85%	17,42%	21,65%	18,44%	31,41%	23,50%	20,62%	16,13%	27,95%	19,21%	35,60%	21,11%	61,32%	18,85%	23,18%	18,32%	23,14%	18,14%	23,06%	20,86%	35,56%	16,14%
NEURORADIOLOGIA	18,17%	7,62%	15,92%	10,28%	21,65%	14,29%	25,51%	13,47%	18,79%	7,92%	26,30%	8,19%	32,23%	5,92%	37,36%	5,33%	28,41%	6,95%	23,69%	9,76%	25,53%	10,34%	25,13%	7,72%
OCULISTICA	30,45%	17,26%	19,13%	16,56%	23,22%	19,02%	27,66%	16,23%	15,28%	10,57%	24,88%	8,51%	25,24%	10,24%	56,38%	6,28%	18,02%	9,69%	23,46%	19,17%	24,32%	19,16%	30,86%	12,57%
ONCOLOGIA MEDICA	15,55%	8,08%	12,24%	7,44%	13,80%	7,70%	20,79%	9,89%	12,41%	5,56%	14,05%	5,42%	28,61%	2,61%	38,82%	7,42%	19,32%	5,78%	17,49%	6,23%	15,95%	10,23%	22,25%	8,86%
ORTOPEDIA E TRAUMATOLOGIA	12,90%	6,96%	15,03%	3,54%	18,41%	11,88%	11,49%	4,82%	14,51%	8,83%	16,89%	6,77%	24,78%	5,97%	33,95%	4,98%	23,71%	8,65%	23,49%	15,58%	22,88%	11,10%	20,09%	10,15%
OSTETRICIA	21,05%	14,54%	20,12%	10,95%	21,97%	11,01%	19,34%	9,68%	21,61%	10,38%	22,37%	11,61%	28,33%	11,82%	30,60%	10,29%	23,29%	8,97%	20,29%	13,49%	19,94%	10,16%	19,96%	9,84%
OTORINOLARINGOIATRIA E CHIRURGIA CERVICO FACCIALE	27,05%	11,54%	12,05%	10,37%	9,82%	4,83%	13,18%	5,34%	13,37%	9,96%	18,78%	11,79%	26,58%	11,26%	50,31%	9,31%	15,29%	12,16%	15,39%	13,46%	14,02%	12,45%	33,56%	17,25%
PEDIATRIA - ALTA INTENSITA' DI CURA	15,28%	6,67%	10,56%	9,44%	11,84%	7,73%	11,70%	5,26%	5,56%	4,55%	18,25%	7,41%	37,04%	8,47%	50,00%	2,02%	13,13%	6,57%	12,17%	7,94%	14,02%	9,52%	15,50%	2,34%
PEDIATRIA - FIBROSI CISTICA	26,83%	17,70%	15,17%	13,32%	20,23%	18,23%	21,49%	12,75%	21,68%	18,40%	28,14%	18,91%	39,10%	13,65%	43,07%	11,13%	20,84%	12,84%	22,29%	17,27%	28,08%	21,54%	30,96%	4,20%
PEDIATRIA - MEDIA INTENSITA' DI CURA	25,58%	17,42%	32,10%	26,66%	30,53%	25,13%	29,72%	24,99%	24,24%	20,76%	37,63%	23,85%	43,90%	20,74%	44,04%	12,36%	38,45%	13,53%	16,62%	8,81%	15,00%	11,52%	24,92%	11,49%
PIANIFICAZIONE, CONTROLLO DI GESTIONE E FLUSSI INFC	31,51%	26,71%	27,05%	26,37%	31,91%	26,03%	33,83%	28,62%	35,19%	32,72%	45,45%	27,92%	37,71%	26,41%	51,23%	25,93%	27,44%	26,18%	32,76%	22,99%	9,44%	0,33%	27,46%	1,79%
PMA (PROCREAZIONE MEDICALMENTE ASSISTITA)	33,72%	22,23%	17,50%	12,17%	17,71%	12,17%	14,12%	7,77%	20,93%	8,90%	18,33%	5,81%	37,74%	17,54%	39,84%	9,24%	28,52%	11,71%	18,84%	13,66%	19,56%	15,58%	28,17%	14,87%
PNEUMOLOGIA	15,23%	8,58%	13,40%	8,32%	14,12%	7,84%	16,04%	8,80%	13,62%	6,50%	19,61%	8,86%	29,32%	12,38%	35,36%	9,80%	22,90%	14,34%	21,82%	13,90%	21,77%	13,75%	23,83%	12,57%
PRESIDENZA	21,30%	0,00%	14,81%	14,81%	0,79%	0,79%	0,00%	0,00%	30,25%	0,00%	7,83%	0,00%	2,73%	2,73%	43,70%	0,00%	3,42%	0,00%	5,22%	0,00%	12,17%	12,17%	19,79%	3,13%
PREVENZIONE E PROTEZIONE	38,48%	28,91%	39,84%	37,89%	35,40%	30,20%	34,32%	29,45%	30,28%	28,87%	38,89%	28,89%	56,01%	44,65%	63,61%	41,58%	49,62%	42,28%	43,75%	40,63%	40,43%	40,43%	33,94%	20,00%
PRONTO SOCCORSO E MEDICINA D'URGENZA	26,35%	18,61%	21,64%	13,51%	21,29%	13,80%	22,65%	12,57%	23,01%	12,24%	24,60%	12,84%	26,31%	9,82%	29,17%	7,34%	22,88%	9,89%	21,12%	11,78%	21,31%	11,58%	22,17%	10,55%
PRONTO SOCCORSO PEDIATRICO	31,82%	27,56%	27,20%	22,64%	23,94%	14,33%	24,12%	12,49%	20,87%	10,61%	26,58%	8,11%	29,32%	10,04%	32,29%	8,84%	27,92%	8,85%	17,14%	7,10%	19,05%	7,66%	14,63%	4,57%
PS E ACCETTAZIONE OSTETRICO-GINECOLOGICA E SVed	26,17%	21,09%	22,05%	16,12%	25,77%	13,36%	24,09%	13,75%	20,43%	12,55%	27,19%	14,94%	31,99%	14,26%	38,26%	11,90%	25,18%	12,07%	21,55%	12,45%	21,46%	12,06%	24,86%	13,42%
PSICHIATRIA	26,22%	13,95%	17,93%	11,06%	22,62%	17,27%	25,60%	16,31%	23,26%	12,86%	27,63%	14,35%	31,54%	11,75%	37,18%	11,80%	32,31%	15,23%	22,02%	16,39%	19,17%	13,39%	27,70%	13,34%
QUALITA, INTERNAL AUDITING E PRIVACY	33,00%	26,00%	26,11%	26,11%	27,59%	26,25%	24,31%	19,71%	33,63%	27,41%	53,69%	41,03%	41,59%	31,94%	68,98%	20,08%	26,71%	21,81%	24,63%	22,15%	32,08%	31,13%	44,96%	26,44%
RADIOLOGIA	30,60%	18,84%	20,13%	14,53%	27,31%	19,34%	30,76%	15,45%	26,55%	17,97%	28,77%	14,07%	39,30%	13,31%	44,03%	9,20%	28,46%	12,35%	22,79%	10,69%	21,13%	12,73%	31,05%	13,35%
RADIOLOGIA INTERVENTISTICA	27,88%	18,33%	15,99%	12,11%	19,22%	10,87%	11,67%	5,97%	19,77%	9,21%	20,99%	4,25%	25,75%	5,99%	32,39%	2,42%	24,66%	4,94%	31,19%	12,28%	19,98%	5,21%	23,70%	8,99%
SISTEMI INFORMATIVI	20,36%	15,49%	16,68%	6,80%	8,73%	2,09%	13,84%	6,05%	14,85%	12,08%	26,40%	12,76%	26,28%	9,71%	40,13%	4,99%	16,20%	3,00%	18,93%	10,84%	17,29%	5,21%	31,23%	7,08%
STAFF DELLA DIREZIONE SCIENTIFICA	14,47%	14,47%	15,79%	15,79%	20,45%	17,05%	91,55%	30,99%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%
STAFF DI PRESIDENZA	19,57%	6,14%	13,11%	11,07%	10,54%	5,10%	11,39%	7,38%	10,14%	4,62%	21,81%	4,76%	43,47%	17,60%	40,59%	21,29%	27,34%	22,78%	27,08%	23,44%	15,48%	10,12%	20,82%	5,95%
SUPPORTO AMMINISTRATIVO CODICE CONTRATTI	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%
TRAPIANTI DI RENE	2,50%	0,00%	2,50%	1,25%	8,70%	6,52%	6,58%	2,63%	7,95%	5,68%	11,90%	7,14%	34,52%	4,76%	27,27%	2,27%	28,41%	21,59%	32,14%	29,76%	29,76%	26,19%	14,47%	3,95%
UROLOGIA	29,25%	20,75%	19,51%	16,57%	21,87%	14,87%	29,88%	15,99%	15,60%	9,42%	19,77%	8,99%	30,02%	11,39%	45,39%	9,84%	26,39%	13,78%	25,27%	18,54%	26,47%	17,07%	32,25%	16,81%
UROLOGIA PEDIATRICA	8,79%	0,00%	16,00%	11,00%	15,65%	13,04%	20,00%	18,95%	6,36%	0,91%	23,81%	15,24%	28,57%	4,76%	48,18%	0,91%	18,18%	8,18%	6,27%	5,31%	2,86%	2,86%	28,42%	1,05%