

FONDAZIONE IRCCS CA' GRANDA - OSPEDALE MAGGIORE POLICLINICO
Tassi di assenza rilevati mensilmente ANNO 2021

UNITA' OPERATIVA - SERVIZIO	gen-21		feb-21		mar-21		apr-21		mag-21		giu-21		lug-21		ago-21		set-21		ott-21		nov-21		dic-21	
	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE
ACQUISTI, APPALTI, LOGISTICA	22,34%	14,26%	18,75%	10,08%	17,96%	8,99%	20,08%	9,30%	16,46%	9,23%	22,33%	10,00%	27,95%	10,38%	44,53%	11,58%	22,83%	11,61%	21,13%	16,14%	22,61%	15,41%	31,31%	16,41%
AFFARI GENERALI E LEGALI, CONV	18,99%	5,73%	2,11%	0,45%	6,85%	2,15%	8,76%	2,67%	5,76%	0,00%	14,71%	1,36%	22,83%	0,00%	47,25%	0,36%	12,13%	3,27%	6,82%	3,78%	9,56%	3,61%	24,09%	5,49%
ANATOMIA PATOLOGICA	20,28%	14,58%	2,11%	16,08%	19,42%	13,74%	20,75%	9,61%	19,25%	10,23%	22,75%	9,02%	31,52%	9,28%	42,59%	10,55%	26,27%	13,00%	20,75%	14,97%	16,95%	10,70%	28,47%	9,79%
ANESTESIA E TERAPIA INTENSIVA I	15,36%	7,29%	15,64%	9,88%	15,76%	9,39%	15,02%	8,40%	16,13%	8,93%	18,97%	7,87%	28,43%	8,59%	39,33%	8,16%	24,43%	9,80%	18,06%	10,90%	17,70%	10,68%	23,91%	10,31%
ANESTESIA E TERAPIA INTENSIVA	21,02%	15,20%	22,10%	16,09%	23,77%	17,04%	25,47%	20,45%	27,40%	22,03%	29,61%	18,69%	40,17%	18,56%	45,62%	17,07%	30,04%	16,34%	24,25%	14,41%	27,13%	18,39%	35,14%	22,06%
AUDIOLOGIA	12,76%	2,67%	6,87%	1,76%	10,17%	6,70%	9,18%	2,66%	15,29%	3,27%	17,11%	0,52%	17,47%	3,30%	44,82%	0,00%	9,61%	3,63%	5,85%	1,99%	12,92%	9,57%	31,72%	6,80%
BLOCCO OPERATORIO	23,39%	15,12%	21,48%	15,81%	23,97%	16,93%	22,47%	15,59%	23,52%	13,97%	26,25%	14,16%	33,68%	14,08%	43,86%	15,11%	28,92%	18,01%	20,60%	13,28%	19,11%	13,12%	32,70%	17,81%
CARDIOLOGIA	19,30%	10,66%	19,49%	9,97%	19,38%	13,85%	21,17%	11,52%	19,59%	9,99%	18,86%	7,81%	28,68%	9,86%	47,54%	9,29%	25,56%	11,07%	23,52%	14,64%	21,30%	14,17%	26,51%	13,54%
CENTRI DI COSTO TECNICI - AREA	12,96%	4,69%	10,78%	7,92%	17,21%	10,38%	16,33%	8,84%	20,41%	9,52%	28,57%	5,44%	25,97%	8,44%	48,70%	3,90%	19,16%	9,74%	23,20%	17,76%	18,22%	17,54%	27,01%	18,17%
CENTRI DI COSTO TECNICI - AREA	19,26%	11,00%	18,53%	10,65%	17,42%	9,33%	19,07%	8,96%	21,07%	10,30%	21,86%	9,51%	28,22%	10,19%	38,07%	11,15%	24,70%	10,46%	19,82%	10,64%	19,91%	11,72%	25,01%	14,52%
CENTRO TRASFUSIONALE	18,82%	9,86%	19,01%	13,43%	18,72%	12,53%	20,58%	11,14%	20,59%	10,91%	22,52%	9,86%	32,76%	10,50%	35,78%	8,95%	24,65%	13,45%	18,42%	10,99%	16,51%	10,51%	26,50%	11,73%
CHIRURGIA D'URGENZA	6,66%	1,50%	14,11%	8,20%	14,07%	9,77%	10,04%	6,77%	19,24%	5,15%	27,24%	6,93%	43,68%	4,63%	30,48%	3,17%	20,58%	2,82%	12,53%	5,37%	15,05%	6,33%	28,34%	9,86%
CHIRURGIA GENERALE	7,75%	3,22%	6,18%	4,21%	8,29%	4,54%	7,37%	3,61%	8,97%	4,71%	16,39%	6,15%	31,12%	2,28%	48,92%	10,05%	14,85%	6,05%	5,43%	4,74%	5,17%	2,70%	20,91%	12,39%
CHIRURGIA GENERALE E TRIPIAN	21,17%	18,11%	24,35%	19,64%	29,81%	18,66%	24,30%	12,25%	25,32%	13,61%	31,50%	13,60%	28,78%	11,74%	56,22%	12,10%	23,30%	12,06%	20,87%	16,98%	22,30%	8,82%	29,29%	6,84%
CHIRURGIA MAXILLO-FACCIALE E	26,19%	15,55%	14,51%	12,47%	21,04%	15,62%	25,08%	18,22%	21,84%	15,40%	29,95%	18,09%	27,13%	15,90%	62,01%	15,34%	27,15%	18,15%	19,44%	18,70%	25,86%	24,04%	41,10%	21,96%
CHIRURGIA PEDIATRICA	19,61%	6,08%	20,12%	16,76%	8,64%	3,32%	8,04%	2,83%	8,43%	1,01%	22,75%	6,89%	19,71%	1,52%	50,51%	4,06%	14,03%	4,92%	12,72%	5,83%	7,44%	2,70%	25,94%	5,32%
CHIRURGIA TORACICA E TRIPIAN	22,67%	14,76%	19,21%	13,22%	25,52%	20,25%	27,59%	18,69%	29,07%	20,66%	26,07%	19,07%	35,81%	18,85%	48,15%	18,22%	26,08%	16,36%	23,47%	17,61%	33,06%	23,29%	33,50%	22,63%
CHIRURGIA VASCOLARE	18,90%	14,39%	21,21%	17,99%	19,99%	16,27%	21,18%	11,36%	7,12%	0,00%	21,53%	4,80%	33,83%	0,00%	61,38%	0,76%	29,45%	3,10%	5,67%	2,89%	6,18%	3,85%	14,53%	6,04%
COMUNICAZIONE & CUSTOMER C	15,48%	5,69%	22,05%	13,36%	26,60%	19,10%	17,10%	4,64%	9,43%	2,78%	21,94%	10,06%	27,97%	9,44%	41,32%	11,76%	25,01%	11,83%	9,89%	7,10%	15,71%	6,26%	28,09%	5,43%
COORDINAMENTO REGIONALE TR	52,63%	50,00%	50,00%	50,00%	53,26%	50,00%	58,33%	51,19%	52,38%	50,00%	52,38%	51,19%	76,14%	51,14%	67,05%	55,68%	55,68%	50,00%	52,38%	52,38%	57,14%	55,95%	64,29%	57,14%
COORDINAMENTO TRIPIANTI	17,13%	10,52%	14,96%	11,04%	20,56%	16,95%	19,65%	12,89%	17,86%	12,01%	23,19%	9,38%	29,32%	11,43%	43,36%	6,96%	24,10%	14,68%	20,57%	16,48%	21,09%	14,90%	29,48%	12,72%
COSTI GENERALI DI AZIENDA	82,29%	63,50%	82,69%	78,50%	85,44%	84,73%	86,87%	86,87%	82,79%	80,31%	83,83%	72,75%	81,97%	65,51%	97,52%	61,72%	81,51%	59,43%	88,99%	81,96%	81,49%	81,49%	86,47%	68,30%
DERMATOLOGIA	22,32%	10,85%	16,13%	9,93%	15,12%	11,56%	20,43%	13,15%	19,91%	13,80%	23,36%	8,28%	24,45%	7,88%	51,91%	7,83%	24,43%	17,79%	20,46%	15,65%	21,65%	17,87%	31,04%	8,65%
DERMATOLOGIA PEDIATRICA	16,51%	2,77%	8,02%	2,10%	4,57%	1,52%	10,31%	1,67%	11,83%	2,85%	23,90%	14,10%	30,97%	11,05%	43,03%	0,80%	13,84%	3,15%	11,91%	7,31%	10,78%	8,28%	22,68%	1,99%
DIREZIONE AMMINISTRATIVA	13,84%	6,22%	10,93%	8,75%	10,70%	6,53%	14,27%	7,08%	10,97%	6,70%	16,08%	0,99%	15,20%	0,69%	37,66%	1,80%	21,77%	3,75%	11,13%	3,07%	9,24%	3,69%	18,79%	4,17%
DIREZIONE GENERALE	29,85%	19,98%	25,44%	21,11%	20,17%	17,50%	24,06%	17,95%	23,97%	16,68%	35,91%	16,68%	34,25%	19,94%	49,10%	20,04%	30,36%	23,05%	27,26%	24,25%	21,55%	19,79%	30,85%	16,12%
DIREZIONE MEDICA DI PRESIDIO -	23,31%	13,25%	19,40%	14,79%	22,08%	18,00%	21,40%	14,61%	19,96%	13,25%	25,54%	15,22%	35,66%	14,65%	44,92%	12,90%	24,77%	13,13%	23,56%	18,08%	19,80%	15,21%	35,22%	15,20%
DIREZIONE PROFESSIONI SANITAR	16,99%	6,61%	11,44%	5,57%	13,07%	9,15%	19,36%	10,97%	18,49%	12,19%	23,04%	12,42%	29,10%	11,38%	43,12%	7,66%	20,41%	7,21%	14,91%	11,07%	15,89%	13,74%	28,12%	13,92%
DIREZIONE SANITARIA	5,26%	0,00%	0,00%	0,00%	4,35%	0,00%	0,00%	0,00%	0,00%	0,00%	14,29%	0,00%	22,73%	0,00%	31,82%	0,00%	22,73%	0,00%	19,05%	0,00%	0,00%	0,00%	23,81%	0,00%
DIREZIONE SCIENTIFICA	15,17%	12,77%	20,23%	17,78%	21,64%	18,79%	23,07%	19,98%	27,47%	25,58%	38,29%	24,48%	30,54%	24,37%	65,78%	18,88%	30,19%	23,01%	22,56%	21,07%	26,43%	22,37%	42,45%	22,78%
EMATOLOGIA	15,34%	8,66%	15,59%	10,13%	17,11%	9,78%	16,07%	6,15%	16,96%	6,58%	21,37%	9,59%	26,78%	10,03%	46,43%	10,14%	17,32%	9,84%	16,98%	9,94%	20,55%	13,10%	26,33%	12,11%
ENDOCRINOLOGIA	11,95%	3,46%	12,03%	5,54%	6,80%	4,88%	9,74%	4,16%	9,50%	4,81%	19,95%	11,71%	37,35%	6,34%	39,75%	10,12%	11,20%	7,15%	12,20%	9,11%	13,20%	10,86%	19,81%	3,93%
FARMACIA	21,09%	12,19%	13,54%	9,30%	12,48%	6,94%	16,83%	9,17%	16,35%	8,86%	23,34%	8,15%	29,42%	11,44%	47,33%	11,65%	24,73%	13,51%	25,70%	19,04%	23,32%	17,06%	28,32%	13,02%
FISICA MEDICA	14,80%	6,33%	12,98%	5,03%	21,31%	12,35%	15,51%	3,93%	9,21%	3,38%	15,28%	4,24%	42,04%	5,33%	56,03%	6,21%	25,06%	15,48%	19,72%	13,50%	21,49%	14,43%	37,55%	13,23%
FORMAZIONE E AGGIORNAMENTI	7,59%	4,19%	10,32%	0,69%	7,49%	3,23%	13,13%	7,18%	15,62%	5,43%	20,15%	9,27%	28,10%	12,41%	41,21%	6,19%	19,68%	5,94%	17,03%	9,22%	7,79%	3,90%	30,07%	0,66%
FUNZIONI TECNICHE	8,25%	2,63%	8,44%	3,79%	8,36%	4,30%	10,00%	5,94%	11,71%	5,44%	12,26%	3,64%	27,52%	4,11%	36,68%	3,56%	16,41%	6,33%	12,24%	7,65%	16,06%	7,78%	31,24%	7,13%
GASTROENTEROLOGIA ED ENDOSI	12,82%	3,27%	16,16%	8,54%	20,45%	13,98%	18,17%	7,98%	17,06%	8,33%	20,82%	8,52%	30,22%	8,21%	43,55%	6,56%	20,56%	9,54%	24,26%	17,56%	18,14%	11,97%	27,01%	12,22%
GASTROENTEROLOGIA ED EPATOI	5,98%	0,45%	9,28%	4,82%	9,65%	6,47%	15,38%	6,33%	9,34%	6,28%	15,89%	0,40%	16,01%	2,58%	50,18%	0,77%	20,34%	11,87%	16,26%	13,63%	8,74%	4,43%	21,76%	3,28%
GENETICA MEDICA	9,41%	0,00%	2,02%	0,00%	3,42%	0,00%	7,45%	1,82%	10,74%	5,57%	21,12%	12,51%	20,89%	6,43%	40,81%	5,51%	14,60%	0,92%	3,85%	0,00%	4,87%	1,39%	14,83%	4,64%
GERIATRIA	13,75%	10,13%	20,31%	17,35%	15,94%	13,74%	8,09%	4,30%	15,94%	10,09%	15,61%	4,34%	20,38%	5,39%	51,83%	1,86%	8,42%	5,66%	17,23%	12,14%	11,90%	9,14%	29,47%	9,11%
GESTIONE ECONOMICO FINANZIA	6,54%	3,30%	4,15%	0,86%	7,57%	1,60%	8,39%	3,72%	10,07%	3,33%	22,58%	10,93%	27,26%	7,31%	46,45%	8,05%	19,36%	9,27%	18,40%	13,15%	19,55%	14,59%	29,39%	9,27%
GESTIONE OPERATIVA, MARKETIN	24,41%	15,25%	19,78%	14,08%	19,16%	14,60%	20,27%	14,54%	20,01%	14,95%	26,18%	14,44%	26,62%	12,97%	46,20%	10,04%	24,86%	11,58%	18,91%	14,85%	18,33%	14,40%	30,95%	14,84%
GESTIONE RISORSE UMANE	17,88%	10,91%	15,41%	7,25%	12,05%	7,58%	9,50%	6,45%	10,95%	6,58%	17,08%	4,97%	25,04%	7,78%	45,39%	4,79%	14,53%	7,00%	14,44%	9,54%	14,79%	10,08%	25,55%	11,75%
GINECOLOGIA	21,95%	10,26%	17,75%	11,95%	15,68%	13,55%	20,02%	11,84%	20,11%	12,77%	24,90%	13,80%	33,84%	14,28%	51,38%	12,87%	26,04%	16,14%	23,09%	19,10%	21,89%	17,31%	36,72%	22,06%
HOSPICE E CURE PALLIATIVE	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	/	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
INGEGNERIA CLINICA	6,97%	3,14%	9,79%	4,20%	5,91%	3,41%	6,25%	4,54%	8,65%	4,12%	13,59%	3,62%	20,47%	8,10%	45,52%	3,99%	9,82%	2,76%	9,02%	3,55%	10,17%	5,46%	25,79%	5,31%
LABORATORIO ANALISI	14,58%	5,34%	15,18%	8,74%	13,53%	7,93%	15,77%	8,45%	15,17%	8,28%	24,33%	9,38%	32,38%	9,23%	40,31%	7,11%	20,37%	8,10%	12,58%	8,68%	15,54%	8,97%	25,71%	8,66%
MALATTIE INFETTIVE	5,11%	1,90%	9,64%	3,56%	10,68%	4,29%	10,89%	5,96%	17,22%	6,78%	17,84%	8,39%	25,57%	5,82%	34,83%	5,83%	22,25%	9,17%	19,09%	13,28%	15,2			

MEDICINA GENERALE AD ALTA INTENSITA'	11,30%	6,14%	11,67%	6,39%	13,40%	3,61%	12,09%	3,09%	15,38%	4,96%	19,57%	6,08%	24,32%	6,85%	28,23%	4,97%	23,16%	6,67%	13,98%	7,28%	14,56%	6,69%	18,98%	5,72%
MEDICINA GENERALE AD INDIRIZZO	31,40%	25,78%	31,50%	30,87%	32,07%	29,89%	28,75%	24,51%	23,79%	19,69%	26,91%	21,62%	28,96%	22,22%	47,93%	11,50%	31,24%	21,13%	18,99%	13,21%	19,21%	15,17%	24,57%	15,40%
MEDICINA GENERALE IMMUNOLOGICA	11,49%	9,13%	14,41%	12,69%	15,22%	14,49%	16,76%	14,29%	24,26%	21,91%	32,69%	22,31%	34,40%	22,56%	56,97%	21,22%	21,65%	14,68%	16,74%	14,71%	18,52%	15,13%	34,99%	11,42%
MEDICINA GENERALE, EMOSTASI	6,13%	0,76%	7,35%	4,80%	2,85%	1,88%	7,42%	2,76%	7,46%	5,63%	9,90%	2,47%	30,36%	3,39%	40,32%	1,78%	13,97%	3,43%	7,50%	3,68%	8,66%	5,70%	20,35%	4,90%
MEDICINA NUCLEARE	21,01%	6,31%	16,86%	6,76%	11,37%	3,60%	16,00%	4,31%	16,09%	4,74%	22,65%	8,57%	28,72%	5,55%	49,17%	9,81%	24,04%	10,14%	16,21%	11,94%	23,15%	13,32%	35,62%	10,14%
NEFROLOGIA, DIALISI E TRAPIANTI	21,40%	15,39%	23,34%	12,55%	16,81%	9,66%	20,52%	10,87%	22,69%	12,93%	23,76%	9,22%	28,60%	10,06%	40,56%	7,79%	25,04%	13,48%	23,69%	16,21%	23,34%	16,71%	24,25%	15,17%
NEFROLOGIA, DIALISI E TRAPIANTI	10,37%	8,19%	19,88%	12,93%	17,44%	11,91%	15,79%	7,59%	16,67%	9,12%	18,23%	4,06%	34,38%	5,37%	40,90%	9,60%	25,40%	9,52%	18,26%	11,32%	16,58%	12,42%	24,69%	8,35%
NEONATOLOGIA E TIN	19,70%	14,62%	19,37%	14,11%	21,72%	14,18%	24,97%	14,01%	26,81%	15,66%	30,57%	16,20%	34,78%	15,43%	38,96%	15,86%	30,34%	15,70%	23,76%	16,86%	23,70%	16,84%	28,23%	17,28%
NEUROCHIRURGIA	10,06%	4,27%	11,15%	6,01%	12,89%	7,03%	15,38%	6,74%	18,46%	8,59%	20,54%	12,40%	34,03%	11,72%	39,49%	9,26%	20,18%	9,01%	9,11%	5,81%	13,62%	4,94%	21,07%	5,36%
NEUROFISIOPATOLOGIA	16,12%	8,60%	15,91%	10,12%	10,94%	7,36%	17,47%	13,80%	20,19%	11,62%	26,87%	14,05%	35,26%	12,78%	35,87%	8,84%	28,42%	11,87%	23,82%	20,94%	31,64%	25,84%	34,56%	16,12%
NEUROLOGIA	15,77%	8,18%	16,57%	12,29%	12,94%	8,48%	13,06%	8,05%	15,09%	7,86%	18,44%	9,37%	29,80%	9,86%	49,08%	8,76%	22,71%	12,51%	14,91%	7,59%	15,71%	10,04%	26,52%	11,77%
NEUROLOGIA - MALATTIE NEURODEGENERATIVE	7,02%	0,00%	6,67%	3,33%	1,45%	1,45%	9,52%	1,59%	3,17%	1,59%	1,59%	1,59%	28,79%	6,06%	43,94%	1,52%	10,61%	0,00%	7,94%	7,94%	12,70%	4,76%	11,11%	9,52%
NEUROLOGIA - MALATTIE NEURODEGENERATIVE	14,64%	0,00%	21,36%	3,36%	15,98%	2,12%	24,58%	0,00%	8,24%	2,45%	9,52%	2,45%	25,55%	2,21%	25,31%	6,63%	3,03%	3,03%	14,29%	14,29%	4,63%	4,63%	9,52%	4,63%
NEUROPSICHIATRIA DELL'INFANZIA	24,00%	17,26%	16,45%	13,54%	10,71%	7,17%	15,24%	4,59%	21,41%	17,66%	24,36%	14,83%	25,83%	12,83%	63,67%	10,79%	20,80%	16,06%	15,28%	14,09%	21,19%	19,16%	41,24%	17,49%
NEURORADIOLOGIA	15,74%	3,21%	10,91%	2,07%	17,84%	5,04%	16,70%	3,44%	21,18%	7,60%	18,97%	5,33%	26,86%	3,12%	41,16%	1,92%	24,84%	2,53%	21,77%	6,48%	15,64%	6,17%	27,78%	8,06%
OCULISTICA	28,12%	21,46%	27,14%	23,73%	35,95%	34,92%	37,38%	29,90%	27,33%	23,73%	29,51%	21,79%	32,82%	22,32%	66,31%	18,74%	28,32%	20,17%	25,18%	20,33%	26,08%	20,99%	37,55%	17,31%
ONCOLOGIA MEDICA	19,14%	6,83%	15,34%	3,95%	10,98%	4,87%	7,93%	3,47%	10,10%	5,17%	16,93%	1,70%	18,72%	5,57%	49,46%	7,23%	15,87%	4,91%	17,95%	12,28%	13,78%	6,66%	35,68%	11,57%
ORTOPEDIA E TRAUMATOLOGIA	16,45%	1,97%	12,50%	1,88%	16,58%	4,89%	15,48%	3,57%	11,31%	2,98%	21,35%	6,18%	22,22%	3,54%	39,90%	2,53%	19,19%	3,54%	21,69%	15,34%	11,50%	3,00%	20,00%	3,81%
OSTETRICIA	17,67%	9,90%	25,73%	11,44%	20,52%	7,94%	21,72%	8,99%	21,23%	10,00%	21,45%	8,72%	29,86%	7,82%	33,95%	10,28%	26,49%	10,50%	21,39%	12,51%	18,51%	10,19%	23,34%	12,83%
OTORINOLARINGOIATRIA E CHIRURGIA	18,64%	7,24%	17,87%	15,08%	17,84%	11,96%	16,97%	5,22%	6,74%	0,84%	13,85%	8,01%	24,01%	5,87%	49,80%	4,09%	9,44%	3,71%	9,17%	4,64%	11,78%	10,75%	25,11%	13,12%
PEDIATRIA - ALTA INTENSITA' DI CURA	9,36%	0,00%	4,72%	1,67%	4,59%	0,24%	11,38%	1,59%	3,11%	1,52%	18,04%	5,08%	36,11%	4,04%	53,03%	1,52%	15,66%	4,55%	6,35%	5,82%	4,76%	3,70%	20,37%	4,76%
PEDIATRIA - FIBROSI CISTICA	3,10%	0,00%	6,72%	1,06%	4,09%	1,22%	5,52%	1,81%	6,47%	3,35%	16,04%	3,21%	29,49%	1,07%	34,98%	2,22%	12,18%	3,04%	15,17%	10,68%	9,41%	7,66%	29,79%	18,47%
PEDIATRIA - MEDIA INTENSITA' DI CURA	9,21%	0,88%	9,68%	3,78%	12,87%	9,64%	15,82%	11,44%	19,87%	13,02%	21,50%	10,99%	43,08%	12,08%	42,03%	9,31%	26,73%	8,96%	14,66%	7,33%	18,41%	14,40%	31,80%	18,34%
PIANIFICAZIONE, CONTROLLO DI CURA	25,38%	19,86%	19,78%	19,78%	21,24%	20,06%	24,59%	20,07%	21,79%	19,71%	32,78%	10,97%	6,39%	0,39%	43,83%	0,00%	4,32%	0,93%	20,76%	18,44%	37,66%	28,57%	58,39%	32,48%
PMA (PROCREAZIONE MEDICAMENTE ASSISTITA)	28,20%	14,58%	21,61%	17,34%	16,85%	10,56%	17,60%	12,55%	14,32%	7,40%	21,27%	8,58%	38,39%	13,42%	50,01%	13,13%	26,38%	13,93%	21,90%	16,27%	16,23%	13,67%	30,08%	14,51%
PNEUMOLOGIA	16,09%	7,70%	14,12%	8,39%	11,73%	6,44%	14,53%	7,30%	16,26%	5,51%	18,57%	6,51%	26,42%	5,97%	38,55%	5,67%	19,13%	7,58%	14,84%	9,38%	19,03%	10,84%	21,48%	7,80%
PRESIDENZA	7,92%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	8,04%	0,00%	13,68%	0,00%	72,27%	0,00%	14,75%	9,84%	0,00%	0,00%	14,29%	3,57%	42,48%	7,96%
PREVENZIONE E PROTEZIONE	37,50%	34,62%	38,18%	33,64%	35,55%	35,16%	35,02%	34,58%	38,15%	33,62%	41,81%	34,91%	51,67%	36,19%	62,70%	33,61%	45,49%	39,34%	46,73%	45,51%	34,26%	31,85%	54,21%	36,79%
PRONTO SOCCORSO E MEDICINA D'URTO	18,39%	8,34%	19,72%	10,57%	20,96%	13,50%	18,54%	12,05%	21,85%	12,03%	25,08%	13,11%	29,88%	13,21%	34,88%	14,02%	29,04%	14,70%	22,82%	14,67%	20,49%	14,35%	23,82%	13,95%
PRONTO SOCCORSO PEDIATRICO	18,90%	8,63%	16,30%	10,05%	20,89%	14,66%	24,26%	14,65%	28,61%	15,90%	28,95%	13,65%	34,00%	17,17%	37,06%	15,13%	30,16%	15,86%	23,11%	12,82%	16,87%	10,75%	26,53%	18,31%
PSICHIATRIA E ACCETTAZIONE OSTETRICA	13,80%	7,35%	14,74%	5,76%	13,97%	6,10%	17,17%	8,27%	18,14%	9,23%	24,50%	7,32%	28,00%	8,68%	37,55%	10,96%	27,36%	10,23%	19,46%	12,64%	21,93%	13,94%	29,79%	15,63%
PSICHIATRIA	18,30%	9,98%	16,35%	11,02%	18,71%	12,41%	18,76%	8,59%	19,25%	10,47%	23,27%	10,53%	25,38%	6,91%	36,08%	5,54%	23,51%	9,67%	19,51%	11,13%	22,27%	13,13%	24,63%	7,41%
QUALITÀ, ACCREDITAZIONE, INTERNAL AUDITING	50,00%	50,00%	58,33%	55,56%	50,00%	50,00%	51,35%	50,00%	43,42%	43,42%	59,21%	50,00%	61,54%	61,54%	86,25%	50,00%	43,75%	43,75%	50,00%	50,00%	51,32%	51,32%	69,74%	50,82%
RADIOLOGIA	19,43%	7,36%	17,54%	9,37%	18,40%	9,53%	22,47%	11,33%	20,46%	11,04%	26,98%	11,79%	35,93%	10,62%	46,96%	9,02%	27,49%	9,67%	22,56%	12,63%	21,38%	11,02%	33,75%	14,47%
RADIOLOGIA INTERVENTISTICA	29,83%	14,13%	12,49%	2,02%	14,75%	2,74%	12,65%	2,10%	12,62%	3,68%	23,25%	5,84%	30,57%	9,01%	31,49%	4,05%	22,45%	2,25%	15,75%	5,63%	11,82%	6,68%	29,06%	14,16%
SISTEMI INFORMATIVI	11,23%	3,65%	16,15%	7,67%	10,04%	8,35%	12,67%	6,27%	8,82%	3,29%	9,70%	2,08%	26,55%	1,62%	38,45%	0,34%	13,99%	2,21%	6,46%	3,44%	10,65%	5,32%	26,93%	1,56%
STAFF DELLA DIREZIONE SCIENTIFICA	19,44%	19,44%	16,45%	9,87%	17,61%	17,61%	31,65%	17,72%	16,25%	11,25%	23,75%	0,00%	38,55%	15,66%	41,07%	16,07%	46,43%	41,67%	29,11%	29,11%	48,75%	48,75%	64,56%	24,05%
STAFF DI PRESIDENZA	15,90%	3,94%	21,15%	11,15%	7,50%	4,69%	17,47%	9,70%	13,97%	6,88%	22,46%	1,94%	27,90%	2,29%	24,89%	4,05%	15,64%	4,97%	13,50%	5,85%	13,88%	12,33%	25,00%	8,17%
SUPPORTO AMMINISTRATIVO COLLETTIVO	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%	100,00%
TRAPIANTI DI RENE	3,51%	0,00%	3,33%	0,00%	1,23%	1,23%	1,19%	1,19%	4,76%	1,19%	10,71%	0,00%	26,14%	0,00%	25,00%	5,68%	25,00%	6,25%	7,14%	5,95%	13,10%	11,90%	4,76%	3,57%
UROLOGIA	19,63%	8,24%	12,91%	8,19%	12,13%	7,45%	19,50%	10,12%	16,89%	10,51%	27,20%	14,26%	34,53%	12,44%	47,60%	9,50%	21,95%	12,00%	23,73%	21,34%	30,02%	24,61%	31,58%	22,02%
UROLOGIA PEDIATRICA	16,07%	6,86%	7,50%	6,25%	11,10%	10,01%	11,31%	7,14%	11,84%	5,89%	7,27%	2,51%	28,41%	4,55%	56,82%	0,00%	14,77%	0,00%	4,76%	4,76%	2,38%	1,19%	25,60%	8,33%