

FONDAZIONE IRCCS CA' GRANDA - OSPEDALE MAGGIORE POLICLINICO
Tassi di assenza rilevati mensilmente

UNITA' OPERATIVA - SERVIZIO	MEDIA 2010		GENNAIO 2011		FEBBRAIO 2011		MARZO 2011		APRILE 2011		MAGGIO 2011		GIUGNO 2011		LUGLIO 2011		AGOSTO 2011		SETTEMBRE 2011	
	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE
ALLERGOLOGIA E IMMUNOLOGIA CLINICA	22,84%	10,71%	24,90%	15,42%	18,62%	18,62%	21,28%	14,43%	19,35%	11,90%	21,52%	14,14%	23,80%	15,01%	24,27%	14,84%	73,34%	16,85%	16,50%	6,32%
AMMINISTRAZIONE E FINANZE	21,52%	9,12%	28,06%	15,65%	20,48%	20,48%	15,59%	10,90%	27,70%	17,41%	13,66%	9,73%	21,18%	8,82%	32,05%	13,19%	57,18%	6,55%	20,15%	9,79%
ANATOMIA PATOLOGICA	29,68%	17,80%	25,23%	12,73%	15,00%	15,00%	17,84%	10,55%	21,84%	7,20%	15,14%	9,46%	28,34%	7,65%	25,60%	6,72%	41,54%	5,33%	17,37%	10,17%
ANESTESIA E RIANIMAZIONE	19,74%	7,46%	19,71%	9,16%	15,28%	15,28%	14,38%	6,95%	17,73%	7,52%	18,03%	7,49%	23,28%	8,92%	27,30%	7,05%	43,44%	6,57%	23,37%	7,72%
ANESTESIA E RIANIMAZIONE PEDIATRICA	19,71%	7,99%	20,83%	10,02%	17,54%	17,54%	15,34%	8,69%	19,85%	10,96%	18,95%	8,05%	24,80%	7,13%	28,16%	11,00%	45,59%	9,41%	24,83%	11,19%
APPROVVIGIONAMENTI	17,62%	5,24%	19,19%	8,65%	15,44%	15,44%	17,44%	6,50%	21,37%	5,69%	18,10%	6,14%	17,86%	4,61%	26,81%	5,75%	39,01%	4,24%	19,80%	6,02%
AUDIOLOGIA	20,15%	6,93%	25,19%	11,73%	17,71%	17,71%	13,24%	9,62%	13,69%	6,57%	12,81%	5,30%	10,04%	1,98%	7,00%	1,87%	62,33%	0,79%	8,00%	4,50%
BRONCOPNEUMOLOGIA	22,39%	12,52%	25,24%	12,26%	18,70%	18,70%	18,84%	9,88%	17,81%	8,91%	16,83%	8,38%	16,29%	9,23%	30,43%	11,90%	42,61%	6,91%	25,30%	10,20%
CARDIOLOGIA ED UCIC	21,74%	10,28%	20,45%	8,68%	14,77%	14,77%	16,83%	8,31%	18,97%	10,05%	20,03%	12,05%	22,29%	11,85%	29,81%	14,01%	50,42%	9,67%	22,57%	10,60%
CENTRO TRASFUSIONALE E DI IMMUNOEMATOLOGIA	20,89%	8,98%	19,58%	11,98%	15,71%	15,71%	17,42%	9,69%	22,31%	10,86%	22,68%	13,99%	27,44%	14,13%	31,75%	10,42%	34,17%	8,81%	24,75%	10,79%
CHIRURGIA D'URGENZA	17,86%	7,10%	16,94%	8,67%	14,65%	14,65%	13,79%	6,21%	14,49%	7,05%	13,08%	8,22%	21,33%	6,61%	28,93%	7,32%	42,16%	6,27%	29,22%	10,07%
CHIRURGIA GENERALE 1	18,77%	6,38%	20,93%	7,59%	6,36%	6,36%	12,91%	4,03%	17,62%	5,48%	13,34%	6,24%	16,67%	7,14%	20,46%	6,17%	57,02%	3,00%	14,48%	3,28%
CHIRURGIA GENERALE E DEI TRAPIANTI DI FEGATO	20,45%	9,59%	24,46%	14,76%	18,53%	18,53%	17,48%	10,27%	23,90%	13,07%	19,14%	9,55%	23,27%	12,50%	26,91%	11,14%	46,49%	10,89%	28,45%	12,58%
CHIRURGIA GENERALE E DEI TRAPIANTI DI RENE	12,12%	0,90%	8,00%	1,00%	8,00%	8,00%	5,22%	1,74%	1,00%	0,00%	18,64%	6,36%	24,29%	4,76%	20,24%	0,00%	35,23%	1,14%	15,91%	0,00%
CHIRURGIA MAXILLO FACCIALE	20,95%	9,89%	16,67%	7,24%	18,43%	18,43%	17,23%	9,43%	24,89%	13,71%	17,31%	10,02%	28,03%	10,80%	32,83%	9,10%	39,35%	8,62%	22,11%	6,22%
CHIRURGIA PEDIATRICA	14,12%	4,05%	13,50%	6,29%	10,87%	10,87%	12,76%	6,79%	13,61%	6,39%	13,29%	4,20%	17,09%	5,74%	24,84%	2,85%	42,78%	3,61%	11,86%	3,69%
CHIRURGIA TORACICA E DEI TRAPIANTI DI POLMONE	24,59%	14,39%	21,12%	11,24%	20,02%	20,02%	22,54%	14,70%	21,46%	15,21%	24,62%	15,84%	26,68%	17,16%	38,64%	18,07%	56,63%	18,10%	23,11%	12,18%
CHIRURGIA VASCOLARE	16,68%	6,01%	19,81%	4,81%	13,60%	13,60%	14,03%	9,10%	17,67%	5,33%	14,89%	7,16%	17,78%	2,86%	25,86%	2,46%	44,76%	9,26%	22,57%	11,36%
DERMATOLOGIA	21,52%	9,18%	26,45%	12,72%	12,89%	12,89%	12,15%	7,92%	19,62%	6,75%	13,50%	8,91%	17,29%	7,50%	22,18%	6,88%	63,71%	11,77%	15,91%	9,55%
DIREZIONE AMMINISTRATIVA E GENERALE	16,79%	4,98%	17,11%	4,67%	12,30%	12,30%	8,10%	3,80%	18,01%	5,45%	7,03%	4,81%	19,93%	5,35%	21,61%	1,55%	51,26%	1,49%	14,96%	0,53%
DIREZIONE SANITARIA DI PRESIDIO	21,63%	9,67%	20,38%	10,79%	14,81%	14,81%	16,55%	8,40%	19,99%	9,34%	17,34%	9,18%	24,29%	8,86%	24,66%	7,27%	46,00%	7,25%	23,75%	12,10%
DIREZIONE SCIENTIFICA	14,84%	3,24%	20,22%	8,68%	7,54%	7,54%	10,81%	6,79%	12,44%	2,83%	17,64%	5,05%	15,43%	8,29%	29,30%	12,09%	59,09%	9,09%	27,97%	14,69%
EMATOLOGIA 1 E CENTRO TRAPIANTO MIDOLLO	19,99%	8,90%	18,77%	9,26%	14,01%	14,01%	16,89%	8,89%	24,22%	8,86%	17,91%	10,09%	23,52%	7,81%	28,28%	8,74%	44,21%	11,43%	19,25%	7,76%
EMATOLOGIA 2	20,49%	9,26%	16,35%	10,07%	12,27%	12,27%	14,54%	6,96%	19,05%	5,72%	14,03%	7,91%	20,29%	4,76%	23,70%	4,02%	42,27%	7,88%	11,41%	0,40%
ENDOCRINOLOGIA E DIABETOLOGIA	25,06%	12,98%	27,22%	10,56%	11,67%	11,67%	14,01%	3,96%	16,02%	5,39%	23,98%	20,70%	26,97%	17,19%	38,30%	11,85%	55,56%	11,62%	21,57%	11,72%
FUNZIONI TECNICHE	16,29%	4,64%	15,78%	8,55%	14,03%	14,03%	10,90%	5,50%	16,20%	2,87%	16,84%	4,34%	23,28%	8,95%	29,67%	5,29%	39,60%	3,96%	19,53%	4,97%
GASTROENTEROLOGIA 1	17,94%	4,44%	15,00%	6,57%	5,92%	5,92%	10,66%	4,02%	18,90%	5,09%	13,11%	6,06%	16,09%	4,84%	19,80%	4,26%	52,98%	3,98%	16,93%	4,78%
GASTROENTEROLOGIA 2	18,01%	4,67%	17,20%	6,80%	6,98%	6,98%	11,87%	4,22%	16,96%	6,07%	15,32%	4,80%	18,28%	3,57%	17,58%	1,47%	48,41%	5,00%	13,90%	1,05%
GASTROENTEROLOGIA 3	32,59%	19,09%	30,82%	17,77%	22,44%	22,44%	24,28%	9,07%	25,87%	6,42%	16,71%	6,55%	22,36%	8,36%	25,00%	10,87%	62,07%	17,05%	26,07%	18,98%
GENETICA MEDICA	27,76%	16,05%	20,18%	8,93%	23,61%	23,61%	12,24%	5,72%	16,08%	11,08%	15,91%	11,36%	41,27%	21,04%	51,19%	13,10%	27,27%	12,50%	5,68%	4,55%
GERIATRIA	18,56%	7,89%	15,51%	4,47%	11,24%	11,24%	7,25%	1,45%	15,76%	5,97%	10,04%	6,25%	13,78%	2,08%	25,07%	7,01%	60,61%	2,65%	6,16%	1,14%
INGEGNERIA CLINICA	16,39%	4,82%	15,89%	3,93%	11,43%	11,43%	11,46%	2,61%	19,61%	5,68%	15,42%	3,57%	21,09%	3,06%	26,70%	5,78%	45,78%	4,22%	15,67%	4,95%
LABORATORIO CENTRALE DI ANALISI CHIMICO CLINICHE E MICROBIOLOGIA	23,91%	11,64%	26,05%	16,32%	19,85%	19,85%	20,17%	11,78%	24,43%	10,11%	20,03%	11,74%	24,11%	10,88%	33,85%	9,68%	40,37%	7,55%	23,46%	10,40%
MEDICINA AD INDIRIZZO CARDIOVASCOLARE	23,03%	13,27%	20,00%	13,13%	21,88%	21,88%	17,07%	12,17%	23,13%	14,38%	23,48%	13,82%	23,21%	13,69%	41,07%	20,83%	49,43%	18,18%	25,36%	19,11%
MEDICINA DEL LAVORO - CEMOC	15,74%	2,91%	22,11%	9,72%	8,41%	8,41%	12,97%	5,79%	18,09%	8,30%	9,84%	5,89%	18,32%	6,00%	25,40%	4,90%	47,93%	4,55%	16,34%	8,80%
MEDICINA DEL LAVORO 1	20,72%	8,12%	17,32%	6,79%	3,93%	3,93%	6,44%	1,62%	15,12%	6,19%	10,15%	3,33%	10,99%	2,56%	11,54%	4,76%	66,08%	2,45%	8,28%	3,17%
MEDICINA DEL LAVORO 2	18,99%	5,97%	13,36%	4,79%	16,21%	16,21%	19,08%	11,32%	5,30%	4,47%	5,78%	1,23%	11,56%	3,40%	7,48%	1,36%	67,21%	0,65%	8,22%	3,03%
MEDICINA D'URGENZA	19,66%	8,83%	23,76%	9,18%	21,98%	21,98%	18,49%	7,95%	17,05%	6,47%	22,78%	11,56%	16,11%	6,75%	26,56%	5,62%	32,89%	5,97%	20,42%	8,13%
MEDICINA INTERNA 1A	21,47%	10,78%	18,47%	4,07%	9,08%	9,08%	8,24%	4,11%	12,62%	2,87%	9,53%	6,17%	13,95%	3,71%	29,81%	3,71%	45,14%	8,45%	14,68%	1,64%
MEDICINA INTERNA 1B	21,12%	10,03%	16,85%	3,49%	12,27%	12,27%	13,92%	6,86%	16,76%	2,47%	4,40%	0,85%	21,13%	6,70%	21,35%	12,32%	62,07%	10,34%	19,44%	10,82%
MEDICINA INTERNA 2	21,05%	9,16%	20,90%	10,26%	14,67%	14,67%	15,43%	6,09%	16,02%	6,44%	14,08%	8,61%	21,79%	7,43%	19,68%	9,52%	58,80%	5,79%	15,74%	4,45%
MEDICINA INTERNA 3	25,74%	14,03%	14,35%	1,96%	5,00%	5,00%	10,62%	4,76%	13,04%	1,96%	15,61%	5,93%	10,77%	0,62%	20,48%	2,88%	42,39%	1,78%	24,21%	8,89%
MEDICINA NUCLEARE	20,35%	7,94%	19,93%	5,81%	16,18%	16,18%	17,22%	6,82%	24,37%	9,37%	13,89%	5,99%	20,55%	6,26%	25,78%	12,52%	54,09%	25,97%	16,29%	5,97%
MEDICINA TRASFUSIONALE, TERAPIA CELLULARE E CRIOBIOLOGIA	26,34%	15,52%	24,87%	16,40%	14,81%	14,81%	16,89%	12,71%	27,69%	13,08%	23,21%	20,42%	39,82%	21,51%	38,78%	15,99%	51,95%	11,04%	23,57%	15,13%
NEFROLOGIA E DIALISI	20,70%	9,69%	18,37%	8,84%	16,40%	16,40%	14,93%	9,86%	16,86%	7,75%	20,26%	9,65%	22,11%	10,88%	29,15%	6,82%	34,50%	5,79%	23,20%	8,33%
NEFROLOGIA E DIALISI PEDIATRICA	18,98%	5,72%	18,97%	8,85%	16,73%	16,73%	18,76%	8,68%	24,15%	15,29%	20,14%	12,81%	26,73%	12,77%	25,87%	5,84%	47,42%	6,61%	19,42%	12,81%
NEONATOLOGIA E TIN	22,85%	12,64%	21,53%	13,36%	20,74%	20,74%	21,80%	15,11%	22,41%	14,57%	23,90%	15,48%	24,72%	11,94%	28,63%	10,63%	33,96%	11,22%	24,22%	12,19%
NEUROCHIRURGIA	20,75%	10,11%	21,12%	9,47%	15,70%	15,70%	14,76%	5,83%	16,35%	8,25%	16,61%	8,18%	21,12%	8,46%	25,43%	8,05%	40,76%	7,79%	26,56%	6,90%
NEUROFISIOPATOLOGIA	15,94%	3,58%	15,31%	9,69%	19,69%	19,69%	19,32%	10,33%	22,34%	10,93%	15,48%	8,24%	23,70%	10,46%	38,10%	5,02%	32,67%	7,39%	30,82%	12,92%
NEUROLOGIA	23,83%	11,64%	20,65%	12,22%	13,99%	13,99%	20,06%	12,59%	23,47%	12,53%	17,00%	12,63%	19,85%	10,57%	33,84%	13,79%	53,20%	13,28%	26,86%	8,34%
NEUROPSICHIATRIA INFANTILE	21,96%	9,33%	24,17%	13,63%	20,10%	20,10%	23,43%	15,98%	21,10%	13,96%	18,30%	14,35%	20,45%	10,33%	25,78%	15,74%	56,92%	9,98%	18,27%	8,49%

UNITA' OPERATIVA - SERVIZIO	MEDIA 2010		GENNAIO 2011		FEBBRAIO 2011		MARZO 2011		APRILE 2011		MAGGIO 2011		GIUGNO 2011		LUGLIO 2011		AGOSTO 2011		SETTEMBRE 2011	
	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE	CON FERIE	SENZA FERIE
NEURORADIOLOGIA INTERVENTISTICA	25,31%	13,65%	20,01%	8,00%	18,02%	18,02%	21,74%	11,11%	29,04%	13,49%	19,22%	8,26%	25,12%	10,35%	32,15%	14,57%	32,09%	18,46%	25,24%	17,32%
OCULISTICA	18,38%	6,44%	21,45%	7,65%	10,95%	10,95%	15,57%	7,45%	16,55%	6,30%	11,97%	5,94%	17,21%	7,08%	22,19%	8,10%	61,78%	7,52%	17,75%	7,57%
ODONTOIATRIA E STOMATOLOGIA	19,73%	8,98%	18,28%	5,63%	9,89%	9,89%	11,67%	5,35%	15,30%	6,08%	12,57%	8,57%	16,60%	5,51%	21,27%	6,60%	57,83%	5,60%	13,58%	5,27%
ONCOLOGIA	18,03%	5,35%	12,81%	1,31%	8,00%	8,00%	26,20%	19,47%	22,85%	12,10%	11,13%	5,22%	10,77%	2,43%	20,48%	0,95%	40,45%	0,00%	15,45%	1,82%
OSTETRICIA E GINECOLOGIA 1	21,72%	10,51%	20,91%	12,08%	18,15%	18,15%	18,70%	9,58%	19,49%	10,09%	19,23%	11,52%	23,59%	11,84%	29,32%	9,76%	36,98%	9,54%	13,34%	0,44%
OSTETRICIA E GINECOLOGIA 2	22,16%	10,96%	20,95%	12,28%	17,56%	17,56%	19,00%	9,05%	19,71%	9,70%	20,36%	12,14%	25,51%	12,19%	29,13%	9,86%	38,29%	9,68%	13,69%	1,40%
OSTETRICIA E GINECOLOGIA 3 - CENTRO STERILITA'	24,26%	12,60%	18,75%	4,89%	5,88%	5,88%	13,86%	7,14%	14,22%	7,51%	5,30%	2,05%	18,54%	6,40%	13,13%	4,32%	65,80%	4,55%	15,07%	7,18%
OTORINOLARINGOIATRIA	19,33%	7,31%	22,46%	12,09%	16,83%	16,83%	16,20%	9,67%	25,69%	13,48%	25,59%	15,15%	29,40%	16,06%	32,55%	15,75%	52,63%	13,59%	20,09%	6,22%
PATRIMONIO	15,03%	1,47%	14,11%	2,11%	7,37%	7,37%	10,49%	3,21%	19,33%	3,33%	18,52%	4,77%	29,76%	8,33%	28,25%	7,78%	44,09%	2,05%	27,96%	1,48%
PEDIATRIA 1	18,05%	6,71%	11,62%	4,56%	9,34%	9,34%	12,32%	4,06%	14,95%	6,49%	15,95%	4,18%	13,88%	3,28%	28,92%	2,66%	55,44%	10,16%	13,89%	7,87%
PEDIATRIA 2	20,49%	9,38%	14,22%	6,25%	10,50%	10,50%	15,65%	9,33%	21,81%	12,25%	14,20%	6,54%	18,20%	8,25%	26,13%	8,48%	46,97%	8,98%	16,81%	6,77%
PEDIATRIA 3 - FIBROSI CISTICA	19,77%	9,06%	17,45%	8,73%	8,30%	8,30%	18,00%	10,27%	25,23%	13,84%	20,18%	12,76%	19,16%	9,90%	25,94%	11,34%	47,17%	11,82%	20,00%	0,91%
PEDIATRIA AD ORIENTAMENTO URGENZA ED EMERGENZA	22,05%	12,10%	17,31%	9,47%	18,04%	18,04%	15,74%	5,70%	13,04%	5,18%	15,02%	8,20%	28,40%	8,50%	23,42%	4,29%	38,96%	10,23%	20,21%	1,95%
PRELIEVO E CONSERVAZIONE DI ORGANI E TESSUTI	16,59%	4,36%	14,13%	4,52%	9,86%	9,86%	13,44%	6,48%	16,10%	5,57%	12,28%	7,79%	20,81%	6,08%	31,44%	8,13%	46,22%	6,27%	15,06%	7,64%
PRONTO SOCCORSO	18,67%	6,96%	17,39%	9,31%	14,13%	14,13%	17,61%	6,71%	17,13%	7,46%	18,53%	5,77%	18,78%	7,29%	29,87%	10,05%	31,21%	7,90%	26,78%	5,69%
PSICHIATRIA	18,74%	6,22%	15,67%	6,42%	13,10%	13,10%	12,01%	5,92%	16,16%	5,71%	19,05%	6,23%	19,09%	5,94%	27,12%	6,43%	39,01%	4,10%	24,34%	7,58%
QUALITA', RISCHIO, ACCREDITAMENTO, APPROPRIATEZZA, PRIVACY	34,80%	22,35%	100,00%	100,00%	100,00%	100,00%	48,89%	48,89%	50,00%	50,00%	50,00%	50,00%	53,57%	52,38%	50,00%	50,00%	81,82%	72,73%	62,25%	14,52%
RADIOLOGIA	23,67%	11,40%	20,08%	7,61%	17,51%	17,51%	19,30%	7,07%	25,37%	7,98%	20,60%	9,12%	22,38%	8,94%	29,46%	18,86%	45,02%	22,25%	25,40%	13,35%
RISORSE UMANE	18,56%	7,01%	17,33%	5,39%	12,43%	12,43%	12,21%	2,87%	12,34%	2,06%	10,81%	2,90%	21,03%	2,25%	26,27%	2,99%	47,68%	2,23%	14,13%	5,71%
SERVIZIO BENI CULTURALI	14,07%	0,67%	25,74%	13,24%	8,44%	8,44%	13,59%	2,17%	18,75%	0,00%	12,17%	0,24%	20,08%	0,44%	31,55%	0,00%	32,39%	3,41%	23,99%	0,13%
SERVIZIO DI EPIDEMIOLOGIA	14,85%	4,58%	12,08%	0,00%	9,17%	9,17%	11,72%	3,38%	7,00%	3,00%	7,27%	1,82%	11,90%	2,86%	8,57%	0,00%	48,18%	0,00%	14,55%	4,55%
SERVIZIO FARMACIA	15,58%	3,15%	16,58%	7,90%	10,22%	10,22%	16,07%	4,44%	15,43%	3,13%	13,67%	2,25%	19,81%	2,14%	26,88%	2,76%	33,92%	1,14%	18,94%	1,77%
SERVIZIO FISICA SANITARIA	22,38%	10,29%	18,89%	3,39%	15,68%	15,68%	18,63%	7,32%	18,77%	4,27%	9,95%	1,76%	21,38%	2,33%	28,57%	14,76%	40,00%	22,27%	21,70%	15,79%
SERVIZIO INFERMIERISTICO, TECNICO E DELLA RIABILITAZIONE AZIENDALE	21,81%	9,15%	19,32%	8,83%	16,85%	16,85%	14,16%	9,33%	22,01%	9,92%	21,32%	10,99%	21,05%	6,84%	30,18%	7,63%	47,48%	5,72%	15,46%	6,23%
SERVIZIO PREVENZIONE E PROTEZIONE	20,43%	9,34%	12,07%	6,07%	7,97%	7,97%	14,77%	7,37%	19,03%	9,03%	22,38%	6,02%	34,48%	8,76%	18,06%	3,77%	57,27%	3,64%	8,64%	3,64%
SISTEMI INFORMATIVI ED INFORMATICI	20,89%	9,54%	10,17%	1,00%	6,50%	6,50%	7,65%	1,85%	17,10%	2,94%	9,35%	1,77%	18,41%	0,00%	32,06%	1,27%	38,94%	0,30%	7,58%	2,28%
SPEDALITA'	21,38%	9,44%	20,03%	9,48%	14,65%	14,65%	14,14%	7,25%	19,33%	7,27%	18,16%	11,11%	26,06%	12,60%	28,29%	6,86%	48,81%	7,39%	23,01%	11,34%
TRAUMATOLOGIA	19,16%	9,30%	13,09%	1,43%	13,33%	13,33%	8,70%	3,62%	15,00%	10,83%	2,27%	0,00%	23,02%	0,00%	26,19%	7,14%	49,24%	34,85%	22,73%	6,82%
UFFICIO LIBERA PROFESSIONE	14,65%	4,71%	21,78%	17,33%	11,18%	11,18%	20,41%	14,37%	25,83%	17,22%	16,16%	14,39%	21,04%	6,16%	21,23%	2,78%	47,73%	1,70%	13,76%	6,38%
UFFICIO RELAZIONI CON IL PUBBLICO	22,33%	10,24%	28,13%	10,00%	14,38%	14,38%	20,21%	4,27%	29,38%	16,88%	26,07%	22,10%	30,06%	19,05%	42,16%	13,89%	53,41%	12,50%	28,24%	15,46%
UROLOGIA	21,89%	10,53%	19,94%	8,30%	11,29%	11,29%	15,22%	7,84%	18,46%	6,88%	16,45%	8,35%	20,76%	8,60%	28,98%	7,45%	52,88%	13,64%	26,32%	11,72%
TOTALE FONDAZIONE	20,63%	9,02%	20,01%	9,74%	15,29%	9,37%	16,32%	8,37%	19,67%	8,73%	17,71%	9,25%	22,03%	8,89%	27,71%	8,77%	44,32%	8,67%	20,83%	8,03%